

**AMENDMENT
TO THE
COLLECTIVE BARGAINING AGREEMENT
BETWEEN
THE CITY OF FAIRLAWN
AND
THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.
(SERGEANTS)
EFFECTIVE FOR THE FINAL YEAR OF THE
COLLECTIVE BARGAINING AGREEMENT
(JANUARY 1, 2013 THROUGH DECEMBER 31, 2013)**

1. The City and Union have met and agreed that the following language shall replace and supersede the language in Article 23, Wages:

**ARTICLE 23
WAGES**

Section 23.1 Wages. Beginning on January 1, 2013 and effective through December 31, 2013, the salary schedule for bargaining unit members shall be increased 2.25% as follows:

<u>Years of Service</u>	<u>2013</u>
0-1 year	\$70,562.99
1-6 years	\$73,385.53
Over 6 years	\$76,320.93

Section 23.2. A Sergeant attaining 1 full year in rank shall receive the higher rate of pay effective on the anniversary date of his/her promotion. Percentages increases will thereafter be effective on each January 1st.

2. The City and Union have met and agreed that the following language shall replace and supersede the language in Section 42.1:

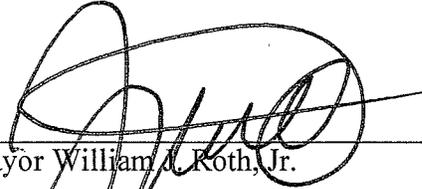
Section 42.1 Duration of Agreement. This Agreement shall be effective as of January 1, 2011, and shall remain in full force and effect through midnight, December 31, 2013.

3. The City and Union have met and agreed that this Amendment to the Collective Bargaining Agreement shall supersede and replace any provisions in the Amendment to the Collective Bargaining Agreement entered into between the parties on or about December 19, 2011 which are in conflict herewith.

4. All other provisions in the Collective Bargaining Agreement shall remain unchanged and in full force and effect.

18th IN WITNESS WHEREOF, the Parties have caused this Amendment to be executed on the day of December, 2012.

FOR THE CITY OF FAIRLAWN:



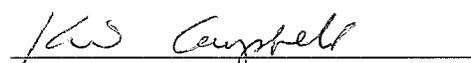
Mayor William J. Roth, Jr.



Kenneth A. Walsh, Chief of Police

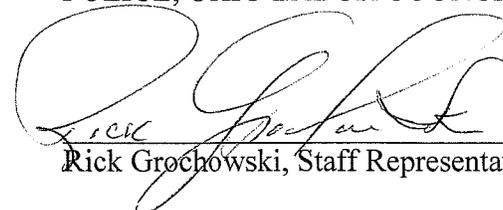


Edward J. Riegler, Director of Law



Kevin Campbell, Counsel for the City of Fairlawn

FOR THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.:



Rick Grochowski, Staff Representative



Sergeant Randy Bartlett