



PROFESSIONAL FIREFIGHTERS OF

BEDFORD, OHIO

IAFF LOCAL 1683

EXTENSION AND RETROACTIVITY AGREEMENT

The parties to this Extension and Retroactivity Agreement are the City of Bedford (hereinafter referred to as the "City") and International Association of Fire Fighters, Local No. 1683, (hereinafter referred to as the "Union"). The Parties have agreed that the current Collective Bargaining Agreement, effective January 1, 2011, through December 31, 2013, shall be extended indefinitely, pending the completion of negotiations. Further, the City agrees that the first year wage increases, if any, shall be retroactive to January 1, 2014

Finally, this Agreement, (except for retroactivity) can be terminated by either the City or the Union through the service of fourteen (14) days' advance written notification of intention to terminate on the other party, in which case the parties will proceed to fact-finding.

IN WITNESS WHEREOF, the parties have hereunto set their hands this 27th day of November, 2013.

For the City:

[Signature]
City Manager
City of Bedford

For the Union:

[Signature]
President of Local 1683
Bedford Fire Fighters

Dated: 12-5-13

Dated: 11-27-13