

## Memorandum of Understanding

The parties have met for the purpose of modifying certain Articles of the Current Collective Bargaining Agreement effective January 1, 2011 through December 31, 2013. This Memorandum of Understanding (MOU) reflects the agreed upon modifications.

This MOU is entered into this 28 day of February, 2013 between the Noble County Sheriff's Office (Employer) and the Fraternal Order of Police, Ohio Labor Council, Inc. (Union). The purpose being, modification of Article 36 Section 36.1 (Wages) of the Collective Bargaining Agreement effective January 1, 2011 through December 31, 2013. The terms of this MOU shall become effective the March 1, 2013 and shall remain in full force and effect until such time as a Successor Agreement is negotiated between the parties.

With the exception of the changes listed in this Agreement the remainder of the Collective Bargaining Agreement shall stay unchanged.

### Article 36 Section 36.1: Wage Scale

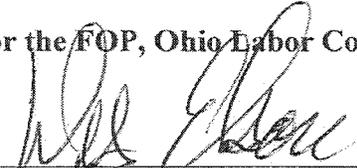
The wage scale listed in the Collective Bargaining Agreement (Memorandum of Understanding entered into on May 20<sup>th</sup>, 2012) shall be modified to reflect a forty (\$0.40) cent per hour increase as reflected in the wage scale below. The new wage scale shall take effect March 2/23 2013 and remain in effect until such time as a Successor Agreement is negotiated between the parties.

	Level 1	Level 2
Deputy	14.74	18.45
Road Sergeant	18.70	<del>18.70</del> <i>eo</i>
Corrections Officer	9.59	11.87
Corrections Sergeant	12.12	<del>12.12</del> <i>eo</i>
Corrections Lieutenant	14.77	14.77
Dispatcher	9.59	11.87
Dispatcher/Clerk	15.82	15.82
Dispatcher/TAC	12.87	13.37
Maintenance	11.37	12.37

Remainder of article will stay unchanged.

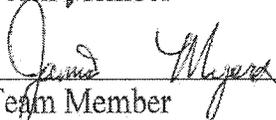
Date signed: March 11, 2013

For the FOP, Ohio Labor Council, Inc:

  
\_\_\_\_\_  
Wes Elson, OLC Staff Representative

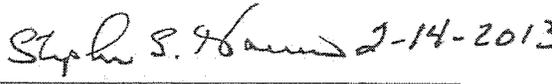
  
\_\_\_\_\_  
Cherish Dutsch  
Team Member

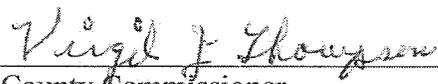
  
\_\_\_\_\_  
Ryan  
Team Member

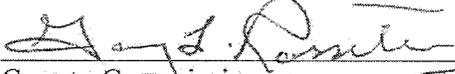
  
\_\_\_\_\_  
James Meyer  
Team Member

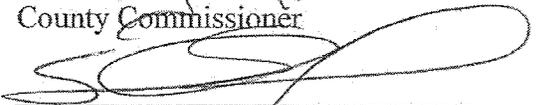
  
\_\_\_\_\_  
Niki Jannas  
Team Member

For the Noble County Sheriff:

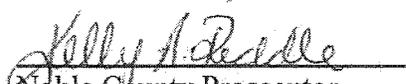
  
\_\_\_\_\_  
Stephen Hannum, Sheriff

  
\_\_\_\_\_  
Virgil J. Thompson  
County Commissioner

  
\_\_\_\_\_  
David J. Rosette  
County Commissioner

  
\_\_\_\_\_  
County Commissioner

Approved as to Form:

  
\_\_\_\_\_  
Kelly A. Perille  
Noble County Prosecutor

STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

FRATERNAL ORDER OF POLICE,	}	
OHIO LABOR COUNCIL, INC.,	}	Case No(s): 10-MED-09-1067
EMPLOYEE ORGANIZATION,	}	10-MED-09-1068
	}	
and,	}	
	}	
NOBLE COUNTY SHERIFF,	}	
EMPLOYER.	}	

FILING OF MEMORANDUM OF UNDERSTANDING  
TO THE COLLECTIVE BARGAINING AGREEMENT  
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted,



Tara M. Crawford  
Paralegal  
F.O.P., O.L.C.I.  
222 East Town Street  
Columbus, Ohio 43215  
614-224-5700

cc: Mr. Joseph Miller  
[col.miller@noblecountysheriffsoffice.com](mailto:col.miller@noblecountysheriffsoffice.com)