

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by the Clinton County Sheriff and the Fraternal Order of Police, Ohio Labor Council, Inc. ("FOP"), the union representing a bargaining unit of County Employees in the classification of Corrections Officers and Corrections Corporals as certified by the Ohio State Employment Relations Board. The parties agree Article 19 of the current Collective Bargaining Agreement will be modified as a result of a contract reopener for wages to read as follows consistent with the Fact Finder report of Mr. Jack McCormick:

ARTICLE 19
WAGES

Section 19.1. Effective January 1, 2011, the first full pay period of the year, the regular hourly wage rate for bargaining unit employees shall increase by zero percent (0%) follows. Bargaining unit members shall remain frozen at their step as of December 22, 2008:

CLASSIFICATION	MONTHS OF DEPARTMENTAL SERVICE				
	0-12 Months	13-36 Months	37-60 Months	61-96 Months	97+ Months
Corrections Officer	\$12.88	\$14.42	\$15.35	\$16.06	\$16.77
Corrections Corporal	\$17.51				

Section 19.2. Effective December 19, 2011, which is the first full pay period of the year, the regular hourly wage rate for bargaining unit employees shall increase by forty-five cents (\$0.45) follows. Bargaining unit members shall remain frozen at their step as of December 22, 2008:

CLASSIFICATION	MONTHS OF DEPARTMENTAL SERVICE				
	0-12 Months	13-36 Months	37-60 Months	61-96 Months	97+ Months
Corrections Officer	\$13.33	\$14.87	\$15.80	\$16.51	\$17.22
Corrections Corporal	\$17.96				

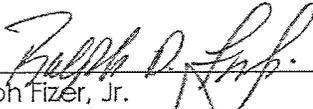
Section 19.3. Effective the first full pay period of 2013 that starts on January 14, the regular hourly wage rate for bargaining unit employees shall increase by fifty cents (\$0.50) as follows. Bargaining unit members shall remain frozen at their step as of December 22, 2008:

CLASSIFICATION	MONTHS OF DEPARTMENTAL SERVICE				
	0-12 Months	13-36 Months	37-60 Months	61-96 Months	97+ Months
Corrections Officer	\$13.83	\$15.37	\$16.30	\$17.01	\$17.72
Corrections Corporal	\$18.46				

IN WITNESS WHEREOF, the parties have hereunto signed by their authorized representative this 18 day of APRIL, 2013.

FOR THE CLINTON COUNTY SHERIFF:

FOR THE FOP/OLC, INC.:



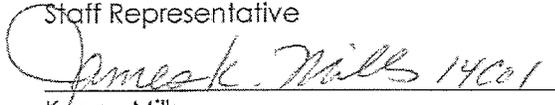
Ralph Fizer, Jr.
Sheriff



Colonel Brian Prickett
Chief Deputy



Mark Scranton
Staff Representative



Kenny Mills
Bargaining Unit Member



William Mutterspaw
Bargaining Unit Member



Bryson Thompson
Bargaining Unit Member

APPROVED AS TO FORM:



Jeffrey A. Stankunas, Esq.
Isaac, Brant, Ledman & Teetor LLP
Attorneys for the Clinton County Sheriff

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC.,
EMPLOYEE ORGANIZATION,

and,

CLINTON COUNTY SHERIFF,
EMPLOYER.

CASE NO.(S): 10-MED-09-1058
(Corrections Officers)

(This will close the open case for
Case No.(s): 12-MED-09-0819)

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. Jeffrey A. Stankunas
jeffreystankunas@isaacbrant.com