

**MEMORANDUM OF UNDERSTANDING**

Re: Extension of Collectively Bargained Agreement (CBA)

WHEREAS, the collectively bargained agreement (November 7, 2010 to November 6, 2013) between Shawnee State University (SSU) and Communications Workers of America (CWA) in Article 30 provides that the agreement shall remain in full force until November 6, 2013; and

WHEREAS, SSU and CWA agree to extend the duration of the current CBA to allow the parties time to complete negotiations of a successor agreement;

THEREFORE, the parties agree to revise Article 30, Duration, as follows:

“This Agreement became effective on November 7, 2010, and shall remain in full force until 12:00 midnight, December 15, 2013.”

IN WITNESS WHEREOF, the parties have signed and acknowledged this Agreement as of this day and year written below, by their respective signatures.

**SHAWNEE STATE UNIVERSITY**

**COMMUNICATION WORKERS OF  
AMERICA**

 Date 11 Nov 13  
Rita Rice Morris, Ph.D.  
President

 Date 10-24-2013  
Linda Hinton  
Vice President