

Case# 2010-MED-09-1036 (Patrol Officers) (Patrol)
Case# 2010-MED-09-1034(Sergeants) (Rank)
Case# 2010-MED-09-10377(Lieutenants) (Rank)

*City of Eastlake
and
FOP/OLC
(Rank and Patrol)*

SIDE LETTER of AGREEMENT

This Side Letter of Agreement is hereby entered into by and between the City of Eastlake, Ohio, hereinafter referred to as the "Employer," and the Fraternal Order of Police, Ohio Labor Council, Inc., hereinafter referred to as the "F.O.P." or "Union", for the purpose of clarifying the application of Article 26, Uniform Maintenance Allowance, Section 1, as set forth in the Collective Bargaining Agreement (CBA) effective January 1, 2011, through December 31, 2013.

1. Section 1 of Article 26 is set forth within the CBA as follows:

***Section 1. Annual Allowance.** Employees who have completed one (1) year of employment shall have an annual uniform and or equipment maintenance allowance in the amount of eight hundred seventy-five dollars (\$875.00) for 2008, nine hundred twenty-five dollars (\$925.00) for 2009, and nine hundred seventy-five dollars (\$975.00) for 2010. Payment will be made on a reimbursement basis by receipts or purchase orders submitted in a timely manner to the Finance Department.*

2. The parties recognize and agree that Section 1 as set forth above was not changed and was carried forward from the collective bargaining agreement that expired on December 31, 2010.
3. Further, the parties agree that by carrying forward the provisions of Section 1, unchanged, the annual uniform maintenance allowance (for employees who have completed one year of service) for calendar years 2011, 2012 and 2013 shall remain at nine hundred seventy-five dollars (\$975.00), on a reimbursement basis.

This Side Letter of Agreement shall be effective January 1, 2011 through December 31, 2013.

FOR THE EMPLOYER

s/ Sandy Conley

FOR THE UNION

s/ Brenda Goheen

DATE SIGNED: December 8, 2011

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

FRATERNAL ORDER OF POLICE,	}	
OHIO LABOR COUNCIL, INC.	}	Case No(s): 10-MED-09-1034
EMPLOYEE ORGANIZATION,	}	10-MED-09-1036
	}	10-MED-09-1037
and,	}	
	}	
CITY OF EASTLAKE,	}	
EMPLOYER.	}	
	}	

FILING OF COLLECTIVE BARGAINING AGREEMENT (Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P., Ohio Labor Council, Inc. hereby files a copy of the addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



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cc: Mr. Mark J. Lucas
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