

**ORDINANCE 43-2012
EXHIBIT "A"**

Pursuant to Ordinance 10-2011, Council has previously authorized a Collective Bargaining Agreement (2011-2013) with the Fraternal Order of Police Ohio Labor Council, Inc., for the Patrol Officers Bargaining Unit. The Agreement provided for a re-opener related to wages for calendar year 2013.

This addendum constitutes wage negotiations for the full-time patrol officers.

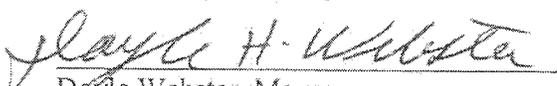
The below language shall replace Article 11, Section 1 and Section 2 of the current collective bargaining agreement.

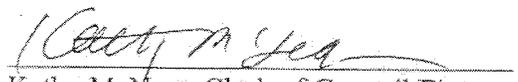
SECTION 1. Effective at 12:01 a.m. on January 1, 2013, the hourly rates of the employees will be as follows:

| | |
|----------|-------|
| START | 28.87 |
| STEP 1 | 30.30 |
| STEP 2 | 31.82 |
| STEP 3 | 33.42 |
| STEP 4 | 35.09 |
| Merit I | 36.83 |
| Merit II | 38.67 |

The above rates reflect a 2.0 percent increase from the 2012 rates.

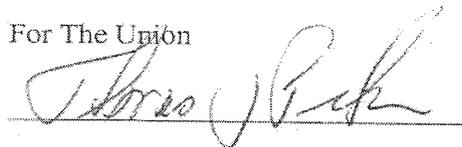
For The City of Springdale


Doyle Webster, Mayor


Kathy McNear, Clerk of Council/Finance
Director

12/19/12
Date

For The Union





Date

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC.,
EMPLOYEE ORGANIZATION,

and,

CITY OF SPRINGDALE,
EMPLOYER.

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CASE NO.(S): 10-MED-08-1007
(Patrol Officers)

(This will close the open case for
Case No.(s): 12-MED-09-0897)

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. Jerry Thamann
jthamann@springdale.org