

**ORDINANCE 5**  
**EXHIBIT "A"**  
**AN ADDENDUM TO THE COLLECTIVE BARGAINING**  
**AGREEMENT WITH THE FRATERNAL ORDER OF**  
**POLICE OHIO LABOR COUNCIL, INC., FOR THE**  
**PATROL OFFICERS BARGAINING UNIT**

Pursuant to Ordinance 10-2011, Council has previously authorized a Collective Bargaining Agreement (2011-2013) with the Fraternal Order of Police Ohio Labor Council, Inc., for the Patrol Officers Bargaining Unit. The Agreement provided for a re-opener related to wages for year calendar year 2012.

This addendum constitutes wage negotiations for the full-time patrol officers.

The below language shall replace Article 11, Section 1 and Section 2 of the current collective bargaining agreement..

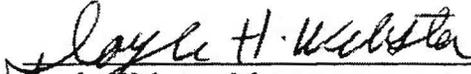
SECTION 1. Effective at 12:01 a.m. on January 1, 2012, the hourly rates of the employees will be as follows:

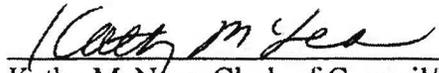
START	28.30
STEP 1	29.71
STEP 2	31.20
STEP 3	32.76
STEP 4	34.40
Merit I	36.11
Merit II	37.91

The above rates reflect a 2.5 percent increase from the 2011 rates.

SECTION 2. The wage provisions for 2013 shall be re-opened for bargaining no later than November 1, 1012.

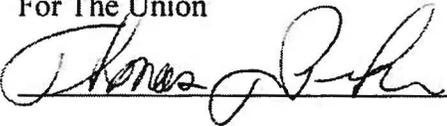
For The City of Springdale

  
\_\_\_\_\_  
Doyle Webster, Mayor

  
\_\_\_\_\_  
Kathy McNear, Clerk of Council/Finance  
Director

1/18/12  
\_\_\_\_\_  
Date

For The Union

  
\_\_\_\_\_

  
\_\_\_\_\_

Barrie E. Norris  
\_\_\_\_\_

1-26-12  
\_\_\_\_\_  
Date

STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :	}	
	}	
FRATERNAL ORDER OF POLICE,	}	CASE NO.(S): 10-MED-08-1007
OHIO LABOR COUNCIL, INC.,	}	(Patrol Officers)
EMPLOYEE ORGANIZATION,	}	
	}	
and,	}	
	}	(This will close the open case for
CITY OF SPRINGDALE,	}	Case No.(s): 11-MED-09-1169)
EMPLOYER.	}	
	}	

FILING OF COLLECTIVE BARGAINING AGREEMENT  
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford  
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F.O.P., O.L.C.I.  
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Columbus, Ohio 43215  
614-224-5700

cc: Mr. Derrick Parham  
dparham@springdale.org