

MEMORANDUM OF UNDERSTANDING (MOU) NUMBER FOUR
TO THE COLLECTIVE BARGAINING AGREEMENT (CBA) BETWEEN
THE CITY OF ONTARIO AND THE FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC. (PATROL OFFICERS)
FOR THE PERIOD JANUARY 1, 2011 TO DECEMBER 31, 2013

The Parties agree that effective January 1, 2013 and for the balance of the contract term:

That the current language in Article 20 Work Hours and Overtime, Section 20.2 shall be deleted and replaced with the following:

Section 20.2 The standard workweek for all full time officers covered by the terms of this Agreement shall be forty (40) hours. The workweek may be started on any day of the week as determined by the Chief of Police. For an early car assigned to the last day of a work week with overtime it shall begin at 11:01 p.m.

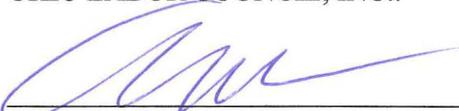
Date 12-12-2012

FOR THE CITY OF ONTARIO:

FOR THE FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC.:



Rodney D. Smith, Chief of Police



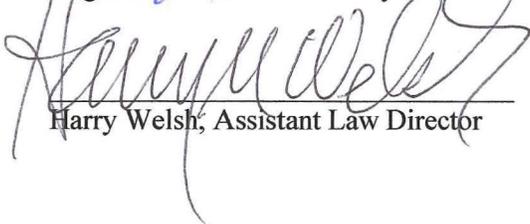
Andrea H. Johan, Staff Representative



Roger Heston, Service-Safety Director



Adam M. Gwynne
Team Member, Patrol Officer Bargaining Unit



Harry Welsh, Assistant Law Director



Doug Amundson
Team Member, Patrol Officer Bargaining Unit

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

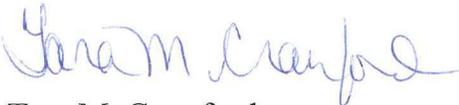
IN THE MATTER OF:

FRATERNAL ORDER OF POLICE,	}	
OHIO LABOR COUNCIL, INC.,	}	Case No(s): 10-MED-08-0960
EMPLOYEE ORGANIZATION,	}	(Patrol Officers)
	}	
and,	}	
	}	
CITY OF ONTARIO,	}	
EMPLOYER.	}	

FILING OF MEMORANDUM OF UNDERSTANDING
TO THE COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted,



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. Harry Welsh
harry@rwblawoffice.com