

MEMORANDUM OF UNDERSTANDING (MOU) NUMBER THREE  
TO THE COLLECTIVE BARGAINING AGREEMENT (CBA) BETWEEN  
THE CITY OF ONTARIO AND THE FRATERNAL ORDER OF POLICE,  
OHIO LABOR COUNCIL, INC. (DISPATCHERS AND PARKING ENFORCEMENT)  
FOR THE PERIOD JANUARY 1, 2011 TO DECEMBER 31, 2013

**The Parties agree that effective January 1, 2013 and for the balance of the contract term:**

1. That the current language in Article 22 Uniforms and Equipment, Section 22.4 shall be deleted and replaced with the following:

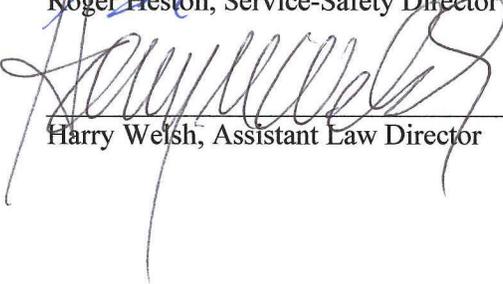
**Section 22.4** The City of Ontario shall provide two hundred fifty dollars (\$250.00) for replacement and maintenance of items that are not covered in section 22.1 but are necessary for the function of the police services provided by dispatchers and parking enforcement officers. Payment of said money shall be in January.

Date 12-12-2012

FOR THE CITY OF ONTARIO:

  
Rodney D. Smith, Chief of Police

  
Roger Heston, Service-Safety Director

  
Harry Welsh, Assistant Law Director

FOR THE FRATERNAL ORDER OF POLICE,  
OHIO LABOR COUNCIL, INC.:

  
Andrea H. Johan, Staff Representative

  
Team Member, Dispatch Bargaining Unit

NA  
Team Member, Dispatch Bargaining Unit

STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

FRATERNAL ORDER OF POLICE,	}	
OHIO LABOR COUNCIL, INC.,	}	Case No(s): 10-MED-08-0957
EMPLOYEE ORGANIZATION,	}	10-MED-08-0958
	}	
and,	}	
	}	
CITY OF ONTARIO,	}	
EMPLOYER.	}	

FILING OF MEMORANDUM OF UNDERSTANDING  
TO THE COLLECTIVE BARGAINING AGREEMENT  
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted,

Tara M. Crawford  
Paralegal  
F.O.P., O.L.C.I.  
222 East Town Street  
Columbus, Ohio 43215  
614-224-5700

cc: Mr. Harry Welsh  
[harry@rwblawoffice.com](mailto:harry@rwblawoffice.com)