

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

FRATERNAL ORDER OF POLICE,	}	
OHIO LABOR COUNCIL, INC.,	}	Case No(s): 10-MED-08-0937
EMPLOYEE ORGANIZATION,	}	10-MED-08-0938
	}	10-MED-08-0939
and,	}	
	}	
CITY OF BUCYRUS,	}	
EMPLOYER.	}	
	}	

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P., Ohio Labor Council, Inc. hereby files a copy of the addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford
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222 East Town Street
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614-224-5700

cc: Mr. Matt Crall
lawdir@cityofbucyrusoh.us

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into between the Fraternal Order of Police, Ohio Labor Council, Inc., (the Union) and the City of Bucyrus (the Employer) for purposes of correcting typographical errors in Article 33 Compensation, specifically Section B, the wage scale for Lieutenants and Captains of the Collective Bargaining Agreement covering the term January 1, 2010 through December 31, 2013.

The parties agree:

1. that the Contract referenced above is incorporated into this Memorandum of Understanding as if fully rewritten;
2. that all articles and sections of the Contract not specifically modified and amended by this M. O. U. as stated below, including all other sections of Article 33, shall continue in full force and effect until the expiration of the Agreement and until a successor agreement has been negotiated between the parties;
3. that the hourly wage of \$23.75 for Lieutenants that is to be effective on January 1, 2013 should be \$23.41;
4. that the hourly wage for Captains is to be at a rank differential of fifteen percent (15%) more than that for Lieutenants;
5. that the hourly wage for Captains for each year of the contract is incorrect based on the required rank differential;
6. that notwithstanding the correction of the hourly wage rates for Captains as indicated below that should have taken that took effect on July 1, 2011, there shall be no retroactive correction for Captain wages for 2011;
7. that any and all retroactive hourly wage corrections for the rank of Captain shall be effective January 1, 2012;
8. that the Agreement is hereby amended and modified as follows:

B. Lieutenants and Captains

	July 1, 2011 (3.5%)	January 1, 2012 (3.5%)	January 1, 2013 (3%)
	Hourly	Hourly	Hourly
Lieutenants	21.95	22.72	23.41
Captains	25.24	26.13	26.92

C. Rank Differential

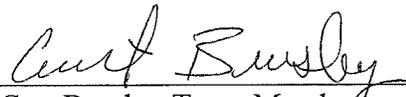
Notwithstanding the above, rank differentials of twelve percent (12%) between lieutenant and patrol officer and fifteen percent (15%) between captain and lieutenant shall be maintained.

Date

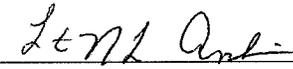
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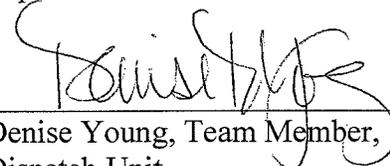
**For the FOP,
Ohio Labor Council, Inc.:**


Andrea H. Johan, Staff Representative


Curt Bursby, Team Member,
Patrol Officer Unit

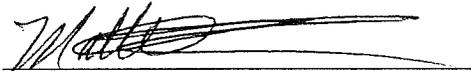

R. Thomas Walker, Team Member,
Patrol Officer Unit


Neil Assenheimer, Team Member,
Supervisor Unit


Denise Young, Team Member,
Dispatch Unit

For the City of Bucyrus:


Roger Moore, Mayor


Matthew Crall, Law Director