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First Amendment to the

Collective Bargaining Agreement (Contract No. 6640)

by and between

Fraternal Order of Police, Ohio Labor Council, Inc.

And

City of Cuyahoga Falls

This First Amendment to the collective bargaining agreement (Contract No. 6640) by and between the City of Cuyahoga Falls and the Fraternal Order of Police, Ohio Labor Council, Inc. ("FOP"), representing dispatchers, is entered into as of this 7th day of November, 2011, ("City"), pursuant to the authority of Ord. No. 87-2011, passed 11/01, 2011,

WITNESSETH:

WHEREAS, pursuant to the authority of Ord. No. 125-2010 the City and FOP, on February 28, 2011, entered into the collective bargaining agreement now known as City Contract No. 6640 (the "Contract"), and

WHEREAS, it is in the mutual best interests of the City and FOP to amend the Contract, and the parties desire to do so,

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the City and FOP hereby agree as follows:

1. Article 28 of Contract No. 6640 is hereby amended to read in its entirety as follows:

Article 28. Wages

Section 1.

All steps of the bargaining unit's wage schedule have been increased by one half of one percent (.5%) to account for the additional knowledge required of Dispatchers who are now providing service to three distinct municipalities (retroactive to July 1, 2008).

Effective January 1, 2011 all bargaining unit members in all steps shall receive a 0.0% wage increase. Effective October 1, 2011 all bargaining unit members in all steps shall receive a 2.25% wage increase. Effective January 1, 2012 and January 1. 2013, all bargaining unit members in all steps shall receive a 0.0% wage increase.

Said adjustments and increases are reflected in the following schedule.

The Fraternal Order of Police Ohio Labor Council, Inc. - Dispatchers			
Rates Effective January 1, 2011			
Dispatcher:	Step A	Entry Level	$19.8963
	Step B	After 1 Service Year	20.5138
	Step C	After 2 Service Years	21.2825
	Step D	After 3 Service Years	21.9756
	Step E	After 4 Service Years	22.9962
	Step F	After 10 Complete Service Years	23.5129
	Step G	After 15 Complete Service Years	24.0800
The Fraternal Order of Police Ohio Labor Council, Inc. – Dispatchers			
Rates Effective October 1, 2011			
Dispatcher:	Step A	Entry Level	$20.3440
	Step B	After 1 Service Year	20.9754
	Step C	After 2 Service Years	21.7614
	Step D	After 3 Service Years	22.4701
	Step E	After 4 Service Years	23.5136
	Step F	After 10 Complete Service Years	24.0419
	Step G	After 15 Complete Service Years	24.6218
The Fraternal Order of Police Ohio Labor Council, Inc. - Dispatchers			
Rates Effective January 1, 2012			
Dispatcher:	Step A	Entry Level	$20.3440
	Step B	After 1 Service Year	20.9754
	Step C	After 2 Service Years	21.7614
	Step D	After 3 Service Years	22.4701
	Step E	After 4 Service Years	23.5136
	Step F	After 10 Complete Service Years	24.0419
	Step G	After 15 Complete Service Years	24.6218

The Fraternal Order of Police Ohio Labor Council, Inc. - Dispatchers			
Rates Effective January 1, 2013			
Dispatcher:	Step A	Entry Level	$20.3440
	Step B	After 1 Service Year	20.9754
	Step C	After 2 Service Years	21.7614
	Step D	After 3 Service Years	22.4701
	Step E	After 4 Service Years	23.5136
	Step F	After 10 Complete Service Years	24.0419
	Step G	After 15 Complete Service Years	24.6218

2. Article 36 of Contract No. 6640 is hereby amended to read in its entirety as follows:

Article 36. Term of Agreement

This Agreement shall be in effect from January 1, 2011 to December 31, 2013. To initiate negotiations for a successor agreement, either party shall give written notice to the other at least ninety (90) days prior to December 31, 2013.

IN WITNESS WHEREOF, the parties hereto have set forth their authorized signatures:

Date: 11/07/11

For the City:

Don L. Robart, Mayor

For the Union:

Chuck Choate

Laurel L. Scianna

Angela S. Hawsman

Certificate of the Director of Law

Approved as to form and correctness.

Paul A. Janis
Director of Law
Date: 11/4/2011

Certificate of the Director of Finance

To the Mayor, Director of Public Safety or Director of Public Service:

I hereby certify that the funds required to meet the City's obligations under this contract has been lawfully appropriated and is in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrance.

Joseph F. Brodzinski
Director of Finance
Date: 11/7/11

B-111 Presented by the Administration

CITY OF CUYAHOGA FALLS, OHIO

ORDINANCE NO. 87 - 2011

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN AMENDMENT OF CONTRACT NO. 6640 WITH THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC., AND DECLARING AN EMERGENCY.

WHEREAS, pursuant to the authority of Ord. No. 125-2010, the Mayor entered into a collective bargaining agreement (Contract No. 6640) with the Fraternal Order of Police, Ohio Labor Council, Inc. ("FOP"), representing dispatchers, and

WHEREAS, the Mayor and his representatives and the FOP have bargained collectively and in good faith and said bargaining has resulted in a tentative agreement on an amendment to Contract No. 6640, and

WHEREAS, on or about October 24, 2011, the membership of FOP ratified said amendment;

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit and State of Ohio, that:

Section 1. The Mayor is hereby authorized to enter into an amendment of Contract No. 6640 with the Fraternal Order of Police, Ohio Labor Council, Inc. ("FOP"), representing dispatchers, substantially in the form of agreement placed on file with the Clerk of Council in Council File No. _____.

Section 2. Any other ordinances and resolutions or portions of ordinances and resolutions inconsistent herewith are hereby repealed but any ordinances and resolutions or portions of ordinances and resolutions not inconsistent herewith and which have not previously been repealed are hereby ratified and confirmed.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Chapter 107 of the Codified Ordinances.

Section 4. This ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls and the inhabitants thereof and provided it receives the affirmative vote of two-thirds of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.

Passed: 10-31-11

President of Council

Clerk of Council

Approved: 11/1/11

Mayor

10/31/11
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STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :	}	
	}	
FRATERNAL ORDER OF POLICE,	}	CASE NO.(S): 10-MED-06-0810
OHIO LABOR COUNCIL, INC.,	}	(Dispatchers)
EMPLOYEE ORGANIZATION,	}	
	}	
and,	}	
	}	(This will close the open case for
CITY OF CUYAHOGA FALLS,	}	Case No.(s): 12-MED-07-0649)
EMPLOYER.	}	
	}	

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted

Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. Paul Janis
LawDepartment@cityofcf.com