

Lump Sum Settlement Agreement
Mahoning County Dog Warden's Office

A lump sum payment will be made to the members of Teamsters Local No. 377 employed as of July 15, 2013, and on active payroll.

The lump sum payment will be in the amount of \$ 1,000.00 per employee, and will be subject to normal payroll deductions.

In addition, it is agreed that the Union may demand a re-opener in July of 2014 by serving notice on the Employer not later than July 15, 2014.

In settlement of the July, 2013 wage re-opener, the lump sum payment will be paid as soon as possible, but no later than the pay date of December 13, 2013.

This settlement resolves the wage re-opener set forth in the Article 22, Section 22.3 of the Collective Bargaining Agreement.

Date Signed: 10/18/13

MANAGEMENT

Diana L. Fry

Karen L. U-Hallie

K.M.G.

UNION

Bob Blum

Drew Shadle

Sean Dooking (Steward)
