

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is entered into between AFSCME, Ohio Council 8, Local 1650 and the Defiance County DJFS.

The Director of the Defiance County Job and Family Service and the Board of County Commissioners, agree to do the following:

Grant a 1.5% base pay increase for each of the bargaining unit members effective January 3, 2012.

The membership of AFSCME, Ohio Council 8, Local 1650 agrees to the following:

Forgo the scheduled wage re-opener to address wages for the third year of the Bargaining Unit Contract (third year being September 1, 2012 through Aug. 31, 2013.

This agreement remains in effect until August 31, 2013.

For the Commissioners:

Thomas L. Kimo
Patricia M. Nisley
James E. Berry

For the Union:

B.J. Pambel
Julie Skaffer
Andrew H. Hagedorn
Ch. M. M. M.
John P. Hagedorn
Janet Hagedorn

For the Agency:

Jack Graf

Shawn Whiteford
Cheryl Taylor-Jelison

Approved as to Form

M. A. Fishel
Marc A. Fishel

BOARD OF DEFIANCE COUNTY COMMISSIONERS

RESOLUTION: IN THE MATTER OF: APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH AFSCME, OHIO COUNCIL 8, LOCAL 1650 AND DEFIANCE COUNTY DEPARTMENT OF JOB & FAMILY SERVICES

DATE: THURSDAY, FEBRUARY 2, 2012

The Board of Commissioners, County of Defiance, State of Ohio, met in Regular Session on Thursday, the 2nd day of February, 2012, in the Conference Room of the Board with the following members present:

Thomas L. Kime: PRESENT Otto L. Nicely: PRESENT James E. Harris, Jr.: PRESENT

Mr. JAMES E. HARRIS, JR. moved the adoption of the following Resolution:

WHEREAS, this memorandum of understanding is entered into between AFSCME, Ohio Council 8, Local 1650 and the Defiance County Department of Job & Family Services; and

WHEREAS, the Director of the Defiance County Job and Family Services and the Board of County Commissioners agree to do the following:

Grant a 1.5% base pay increase for each of the bargaining unit members effective January 3, 2012.

WHEREAS, the membership of AFSCME, Ohio Council 8, Local 1650 agrees to the following:

Forgo the scheduled wage re-opener to address wages for the third year of the Bargaining Unit Contract (third year being September 1, 2012 through Aug. 31, 2013).

WHEREAS, this agreement is in effect until August 31, 2013.

THEREFORE, BE IT RESOLVED, that the Board of Defiance County Commissioners does hereby approve the memorandum of understanding between AFSCME, Ohio Council 8, Local 1650 and the Defiance County Department of Job and Family Services, effective until August 31, 2013.

THEREFORE, BE IT FURTHER RESOLVED, that it is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were so adopted in an open meeting of this Board and that all deliberation of this Board of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Mr. OTTO L. NICELY seconded the above Resolution and the roll being called upon the question of its adoption, the vote resulted as follows:

BOARD OF DEFIANCE COUNTY COMMISSIONERS

RESOLUTION: IN THE MATTER OF: APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH AFSCME, OHIO COUNCIL 8, LOCAL 1650 AND DEFIANCE COUNTY DEPARTMENT OF JOB & FAMILY SERVICES

THOMAS L. KIME Thomas L. Kime, yes
OTTO L. NICELY Otto L. Nicely, yes
JAMES E. HARRIS, JR. James E. Harris, Jr., yes
MOTION CARRIED
ATTEST: Stephanie M. Metz, CLERK
STEPHANIE M. METZ

CERTIFICATE

The undersigned, Clerk for the Board of Defiance County Commissioners does hereby certify that the foregoing is a true and correct copy of a Resolution adopted by that Board on February 2, 2012 and appearing upon the official records of said Board.

ATTEST Arica Smith
NAME & TITLE Arica Smith, Deputy Clerk
DATE February 2, 2012