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2638-02

STATE EMPLOYMENT  
BOARD

JUN 5 11:46

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT BOARD OF EDUCATION  
AND THE  
MILFORD CLASSIFIED EMPLOYEES ASSOCIATION/OEA/NEA**

This Memorandum of Agreement is made this 16th day of June, 2011 by and between the Board of Education of the Milford Exempted Village School District ("Board") and the Milford Classified Employees Association/OEA/NEA ("Association") in order to amend the current Collective Bargaining Agreement in effect between the parties.

**WHEREAS**, the Board and the Association are parties to a Collective Bargaining Agreement ("Agreement") which expires on August 31, 2013; and

**WHEREAS**, the Board has created the position of Maintenance Supervisor; and

**WHEREAS**, the Board and the Association wish to enter into a Memorandum of Understanding to allow the Board to modify the salary schedule of the Agreement under the conditions set forth below.

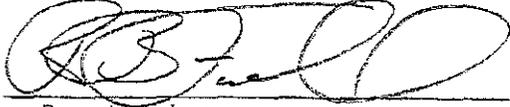
**NOW, THEREFORE, BE IT AGREED** by and between the Board and the Association as follows:

1. Due to the Board's creation of the maintenance supervisor position, the current salary schedule shall be amended to include a stipend for said position, as is delineated on Exhibit "A" attached hereto.
2. Except as delineated above, this Memorandum does not alter, modify or change any existing provision of the Agreement currently in effect between the parties or Board policy.
3. This Memorandum shall constitute the full and complete understanding of the parties concerning this subject matter, and any amendments or modifications shall be in writing and signed by the parties.

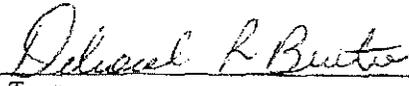
**IN WITNESS WHEREOF**, the duly authorized representatives of the **BOARD OF EDUCATION OF THE MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT** and the **MILFORD CLASSIFIED EMPLOYEES ASSOCIATION/OEA/NEA** have executed this Memorandum of Agreement hereby intended to amend and extend the current Collective Bargaining Agreement effective between the parties and incorporate such terms and conditions of this Memorandum on the dates set forth opposite their signature.

MILFORD EXEMPTED VILLAGE SCHOOL  
DISTRICT BOARD OF EDUCATION

Date: 6/16/11

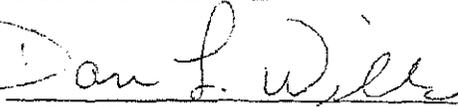
By:   
Superintendent

Date: 6/16/11

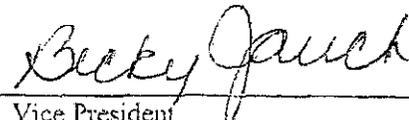
By:   
Treasurer

MILFORD CLASSIFIED EMPLOYEES  
ASSOCIATION/OEA/NEA

Date: 6/21/11

By:   
President

Date: 6/23/11

By:   
Vice President

**Milford Exempted Village School District  
Salary Schedule 11-12  
Effective 7/1/2011**

**MAINTENANCE A**

<u>Experience</u>	<u>Hourly Rate</u>
0	18.35
1	18.75
2	19.15
3	19.54
4	19.98
5	20.45
6	20.87
7	21.23
8	21.66
10 in Milford Schools	21.84
13 in Milford Schools	21.94
15 in Milford Schools	22.02
20 in Milford Schools	22.25
25 in Milford Schools	22.49

**MAINTENANCE B**

<u>Experience</u>	<u>Hourly Rate</u>
0	17.36
1	17.83
2	18.26
3	18.67
4	19.08
5	19.50
6	19.93
7	20.36
8	20.76
10 in Milford Schools	20.95
13 in Milford Schools	21.05
15 in Milford Schools	21.12
20 in Milford Schools	21.34
25 in Milford Schools	21.58

Tuesday through Saturday shifts .25 per hour additional

Annual Tool Allowance \$500

Maintenance Supervisor annual stipend \$5,000



OHIO EDUCATION ASSOCIATION

Patricia Frost-Brooks, President  
William Leibensperger, Vice President  
Jim Timlin, Secretary-Treasurer  
Larry E. Wicks, Executive Director

*The OEA will lead the way for continuous improvement of public education while advocating for members and the learners they serve.*

June 28, 2011

Mary Laurent, Administrative Assistant  
Bureau of Mediation  
State Employment Relations Board  
65 E. State St., Suite 1200  
Columbus, OH 43215-4213

RECEIVED  
JUN 30 2011  
DEBBIE - TREAS. OFC

Re: **Case No. 10-MED-05-0720**  
**Milford Classified Employees Association and**  
**Milford Exempted Village School District Board of Education**

Dear Ms. Laurent:

Enclosed is a Memorandum of Understanding between the above-captioned parties for the collective bargaining agreement effective July 1, 2010 through June 30, 2013, a copy of which is on file. This Memorandum amends the salary schedule of the above-captioned agreement due to the creation of the maintenance supervisor position.

Sincerely,

Robin L. Busby  
Labor Relations Consultant

RLB/de

Enclosure

c: Randy Seymour, Board Treasurer (w/enclosure)  
Dan Wills, MCEA President (w/enclosure)

