



OHIO EDUCATION ASSOCIATION

06/14/11
10-MED-05-0689
0937-01
K26691

Patricia Frost-Brooks, President
William Leibensperger, Vice President
Jim Timlin, Secretary-Treasurer
Larry E. Wicks, Executive Director

The OEA will lead the way for continuous improvement of public education while advocating for members and the learners they serve.

June 14, 2011

State Employment Relations Board
65 E. State Street, Suite 1200
Columbus, OH 43215-4213

RE: Case No. 10-MED-05-0689
Memorandum of Understanding for Loveland Education Association
Amending the collective bargaining agreement dated July 1, 2010, through
June 30, 2012

Dear SERB Clerk:

Enclosed are two (2) copies of this cover letter and one (1) copy of a Memorandum of Understanding between Loveland Education Association and Loveland City School District. Please return one copy of the cover letter time-stamped to our office in the enclosed postage-paid envelope.

Thank you for your assistance.

Sincerely,

Ann S. Bayou
Labor Relations Consultant
bayouann@ohea.org

ASB/jr

Enclosures: Loveland Education Association MOU
SASE Envelope





Loveland City School District

757 South Lebanon Road • Loveland, OH 45140 • 513.683.5600 • Fax: 513.683.5697 • www.lovelandschools.org

Memorandum of Understanding April 5, 2011

This memorandum of understanding amending the collective bargaining agreement dated July 1, 2010, through June 30, 2012, is entered into by and between the Loveland City School District Board of Education (“Board”) and the Loveland Education Association (“LEA”). It is agreed between the two parties that the collective bargaining agreement dated July 1, 2010 – June 30, 2012, and all current approved memorandums of understanding between the two parties remain in full force and effect for one additional year, ending June 30, 2013, with the following changes:

1. All wages of bargaining unit members for the 2012-2013 school year will be frozen at the 2011-2012 rate, with salary steps frozen vertically.
2. Movement horizontally across the salary schedule will be permitted.
3. Supplemental wages for the 2012-2013 school year will be frozen at the 2011-2012 rate with all steps frozen.

All other provisions of the collective bargaining agreement dated July 1, 2010 through June 30, 2012, will remain in full force and effect.

SIGNATURE PAGE

ASSOCIATION RATIFICATION

ON THE 24th DAY OF

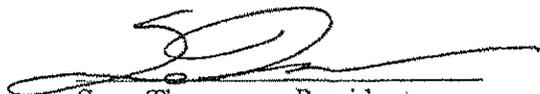
March, 2011.

APPROVED BY THE BOARD

ON THE 5th DAY OF

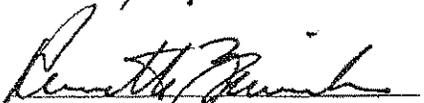
April, 2011.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE DULY EXECUTED THIS AGREEMENT BY THE SIGNATURES BELOW.



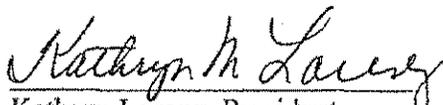
Sean Thompson, President
Loveland Education Association

Date 4/6/11



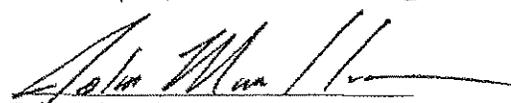
Kenneth Zinnecker, Past President
Loveland Education Association

Date 4/7/11



Kathryn Lorenz, President
Loveland Board of Education

Date 4/5/11



John Marschhausen, Superintendent
Loveland City Schools

Date 4/5/11



Brett Griffith, Treasurer
Loveland Board of Education

Date 4/5/11