

MEMORANDUM OF UNDERSTANDING

This memorandum is in effect until the current contract expires on August 2, 2013.

The parties agree to increase the cap of comp-time hours as stated in Article 20.3 (a), from 40 hours to 80 hours for the remainder of this contract year. The hours may be carried throughout the year but must be used or cashed in by August 2<sup>nd</sup>, of the contract year in which they were earned. If the employee is unable to use the hours by August 2<sup>nd</sup> of the contract year in which they were earned, the hours must be cashed in.



Scott H. Ferris  
Executive Director  
Allen County Children Services



Bob Hull  
President  
CWA 4319