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MEMORANDUM OF UNDERSTANDING BETWEEN THE NORWOOD CITY SCHOOL DISTRICT BOARD OF EDUCATION AND THE LOCAL 3136, OHIO COUNCIL 8, AFSCME AND THE LOCAL 3136 A AIDES, OHIO COUNCIL 8, AFSCME

This Memorandum of Understanding is made this 19th day of September, 2013 by and between the Norwood City School District Board of Education ("Board") and the Locals 3136 and 3136 A Aides, Ohio Council 8, AFSCME ("Union") in order to amend the Collective Bargaining Agreement in effect between the parties.

WHEREAS, the Board and the Union are parties to a Collective Bargaining Agreement that expired on June 30, 2013; and

WHEREAS, the parties have exchanged proposals and counterproposals in order to reach an amicable agreement to amend certain specific provisions of the Collective Bargaining Agreement

NOW, THEREFORE, BE IT AGREED by and between the Board and the Union as follows:

1. The term of the current Memorandum of Understanding is to expire at the end of the day on June 30, 2014.

2. **For the 2013-2014 school year only, all members of AFSCME Locals 3136 and 3136A Aides are granted one optional work day. All members must receive approval from their direct supervisor or administrator three days in advance of exercising this option.**

IN WITNESS WHEREOF, the duly authorized representatives of the **NORWOOD CITY SCHOOL DISTRICT BOARD OF EDUCATION** and the **LOCAL 3136 and LOCAL 3136 A AIDES, OHIO COUNCIL 8, AFSCME** have executed this Memorandum of Understanding hereby intended to amend the current Collective Bargaining Agreement effective between the parties and incorporate such terms and conditions of this Memorandum on the dates set forth opposite their signature.

NORWOOD CITY SCHOOL DISTRICT BOARD OF EDUCATION

Date: 10-16-13 By: _____
Superintendent

Date: 10-22-13 By: _____
Treasurer

LOCALS 3136, 3136 A AIDES OHIO COUNCIL 8, AFSCME

Date: 10-30-13

By: Patricia L Blackburn
President

Date: 10/30/13

By: _____
Staff Representative, Locals 3136, 3136 A Aides Ohio Council 8, AFSCME