

10-MED-04-0547  
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2638-01

AMENDMENT TO THE CONTRACT BETWEEN THE STATE EMPLOYMENT  
MILFORD EDUCATION ASSOCIATION/OEA/NEA RELATIONSHIP BOARD  
AND THE MILFORD EXEMPTED VILLAGE  
SCHOOL DISTRICT BOARD OF EDUCATION

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This Amendment to the Contract by and between the Milford Education Association/OEA/NEA (hereafter the "Association") and the Milford Exempted Village School District Board of Education (hereafter the "Board"),

**WHEREAS** the Board and the Association are parties to a collective bargaining agreement, the effective dates of which are July 1, 2010 through June 30, 2013 (hereafter the "Agreement"); and

**WHEREAS**, the parties wish to extend the effective date of the Agreement, along with making changes to the Article relating to salary and movement on the salary schedule; and

**IT IS NOW THEREFORE AGREED** as follows:

1. For the 2013-2014 school year, there shall be a 0% increase on the base salary and employees will remain on the same salary schedule step that they were placed for the 2012-2013 school year. The supplemental salary schedule shall also be subject to the 0 % and the step freeze.
2. The effective end date of the Agreement shall be June 30, 2014.
3. The parties shall pay the same percentages for health insurance for school year 2013-2014 as they were paying in school year 2012-2013.
4. All other provisions of the July 1, 2010 through June 30, 2013 Agreement, unless amended through this agreement, shall remain in full force and effect.

MILFORD EXEMPTED VILLAGE SCHOOL  
DISTRICT BOARD OF EDUCATION

MILFORD EDUCATION ASSOCIATION/OEA/  
NEA

Joseph G. Jovan 09/27/11  
Board President Date

Deborah A. Falber 9/26/11  
President Date

Deborah Beute 9/27/11  
Board Treasurer Date

Koram Schumacher 9/26/11  
Treasurer Date



OHIO EDUCATION ASSOCIATION

Patricia Frost-Brooks, President  
William Leibensperger, Vice President  
Jim Timlin, Secretary-Treasurer  
Larry E. Wicks, Executive Director

*The OEA will lead the way for continuous improvement of public education while advocating for members and the learners they serve.*

September 27, 2011

Mary Laurent, Administrative Assistant  
Bureau of Mediation  
State Employment Relations Board  
65 E. State St., Suite 1200  
Columbus, OH 43215-4213

Re: **Case No. 10-MED-14-0547**  
**Milford Education Association and**  
**Milford Exempted Village School District Board of Education**

Dear Ms. Laurent:

Enclosed is a Memorandum of Understanding between the above-captioned parties for the collective bargaining agreement effective July 1, 2010 through June 30, 2013. This Memorandum extends the effective end date of the CBA through June 30, 2014. This Memorandum also deals with salaries and benefits for the 2013-2014 school year.

Sincerely,

Robin L. Busby  
Labor Relations Consultant

RLB/de

Enclosure

c: Randy Seymour, Board Treasurer (w/enclosure) ✓  
Deborah Talbert, MEA President (w/enclosure)

*Called  
will change  
Records*

