



09/14/11  
10-MED-04-0492  
1916-01  
K26444

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
WESTERN EDUCATION ASSOCIATION  
AND THE  
WESTERN LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**

**Whereas** the Western Education Association and the Western Local School District Board of Education are parties to a Master Agreement in effect through June 30, 2013; and

**Whereas**, both parties agreed to a re-opener on salaries and benefits after the first year of the contract

**Now therefore**, the Parties agree to the following:

- 0% increase on the base pay of the certificated salary schedule
- 0% increase on the base pay of the extra-curricular salary schedule
- Step increase for the 2011-2012 school year only
- No increase on Board premium contribution for health or dental insurance

This Memorandum will be in effect for the 2011-2012 school year only, with a re-opener on salaries and benefits for the 2012-2013 school year.

This Memorandum encompasses the complete understanding between the Western Education Association and the Western Local School District Board of Education.

This Memorandum shall be affixed to the 2010-2013 Master Agreement.

  
\_\_\_\_\_  
For the Association

6-23-11  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
For the Board

7-18-11  
\_\_\_\_\_  
Date