

LOCAL #323	MASTER AGREEMENT
<i>Effective July 1, 2013 through June 30, 2016</i>	

ARTICLE 33 – EFFECT AND DURATION OF AGREEMENT

- A. This Agreement supersedes and cancels all previous Agreements, verbal and written, or based upon alleged past practices, between the Board and the Union and constitutes the entire Agreement between the parties. This Agreement represents a completion of negotiations on all bargaining issues for the duration of the Agreement. Any matters or subjects not covered herein have been waived by the parties for purposes of negotiations for the life of this Agreement.

- B. This Agreement shall become effective when ratified by both parties and shall remain in full force and effect until June 30, 2016.

Joni Rhoads

FOR THE UNION

[Signature]

FOR THE BOARD

[Signature]

FOR THE UNION

[Signature]

FOR THE BOARD

Sheresa Shypson

FOR THE UNION

[Signature]

FOR THE BOARD

Marion R Steeby

FOR THE UNION

[Signature]

FOR THE BOARD

Beverly Randall

FOR THE UNION

Pat Miller, Treasurer

FOR THE BOARD

FOR THE UNION

[Signature]

FOR THE BOARD

FREDERICKTOWN EDUCATION
ASSOCIATION

Teresa Velder Snyder

Candice Gallagher

↓

FREDERICKTOWN LOCAL
BOARD OF EDUCATION

[Signature]

[Signature]

[Signature]

[Signature]

[Signature]

Pat Miller

[Signature]

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
FREDERICKTOWN SCHOOL DISTRICT BOARD OF EDUCATION
AND THE
FREDERICKTOWN EDUCATION ASSOCIATION

This MEMORANDUM OF UNDERSTANDING is made this ___ day of June, 2013, by and between the Fredericktown Local School District Board of Education (hereinafter "Board") and the Fredericktown Education Association, (hereinafter Association").

WHEREAS, the Board and Association have negotiated a contract for the years 2013/14 thru 2015/16; and

WHEREAS, the Board and Association have met and discussed the third grade reading requirements; and

WHEREAS, the Board and Association concur that beginning in the 2013/14 school year, the Board will pay for a teacher to take a test in order to meet any State requirements for the third grade reading endorsement, should that option be available. The Board would pay for the teacher to take the test one time and only if the reading endorsement is required.

PRAXIS
\$139
001-110-439

NOW THEREFORE be it resolved the Board and Association enter into this Memorandum of Understanding to implement the procedures as stated above during the 2013/14 school year and to continue those procedures in all subsequent years.

FREDERICKTOWN EDUCATION
ASSOCIATION:

FREDERICKTOWN SCHOOL
DISTRICT BOARD OF EDUCATION:

Teresa Vilfer-Snyder
Teresa Vilfer-Snyder, President

Patricia Anouh
Superintendent

June 24, 2013
Date

June 24, 2013
Date

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
FREDERICKTOWN SCHOOL DISTRICT BOARD OF EDUCATION
AND THE
FREDERICKTOWN EDUCATION ASSOCIATION

This MEMORANDUM OF UNDERSTANDING is made this 15th day of June, 2013, by and between the Fredericktown Local School District Board of Education (hereinafter "Board") and the Fredericktown Education Association, (hereinafter Association").

WHEREAS, the Board and Association have negotiated a contract for the years 2013/14 thru 2015/16; and

WHEREAS, the Board and Association have met and discussed the unlikely event of a Reduction in Force; and

WHEREAS, the Board and Association concur during the 2013/14 school year, any Reduction in Force would be determined by the prior practice used by this district, as stated in the 2012/13 contract.

NOW THEREFORE be it resolved the Board and Association enter into the following Memorandum of Understanding to follow prior RIF procedures during the 2013/14 school year.

FREDERICKTOWN EDUCATION
ASSOCIATION:

FREDERICKTOWN SCHOOL
DISTRICT BOARD OF EDUCATION:



Teresa Vilfer-Snyder, President



Superintendent



Date



Date

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
FREDERICKTOWN SCHOOL DISTRICT BOARD OF EDUCATION
AND THE
FREDERICKTOWN EDUCATION ASSOCIATION

This MEMORANDUM OF UNDERSTANDING is made this 15th day of June, 2013, by and between the Fredericktown Local School District Board of Education (hereinafter "Board") and the Fredericktown Education Association, (hereinafter Association").

WHEREAS, the Board and Association have negotiated a contract for the years 2013/14 thru 2015/16; and

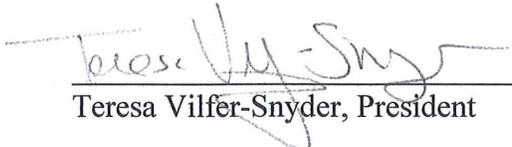
WHEREAS, the Board and Association have met and discussed the concerns regarding the teacher parking lot; and

WHEREAS, the Board and Association concur that beginning in the 2013/14 school year, the front parking lot will be reserved for Fredericktown school employees, substitute teachers and visitors to the school. Students will no longer be permitted to park in the front parking lot. Students will be required to park in the designated student parking areas. The parking lot located behind the high school portion of the building will be reserved for students only. Students parking in the front lot will be required to move their vehicle to the appropriate parking area. Staff vehicles will be identified by parking tags that will be visibly displayed. Substitute teachers will be informed to park in visitor parking areas or may be given a parking tag to display in their vehicles.

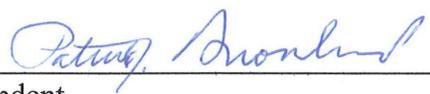
NOW THEREFORE be it resolved the Board and Association enter into this Memorandum of Understanding to implement the procedures as stated above during the 2013/14 school year and to continue those procedures in all subsequent years.

FREDERICKTOWN EDUCATION
ASSOCIATION:

FREDERICKTOWN SCHOOL
DISTRICT BOARD OF EDUCATION:



Teresa Vilfer-Snyder, President



Superintendent

June 27, 2013
Date

June 27, 2013
Date