ARTICLE 33 – EFFECT AND DURATION OF AGREEMENT

A. This Agreement supersedes and cancels all previous Agreements, verbal and written, or based upon alleged past practices, between the Board and the Union and constitutes the entire Agreement between the parties. This Agreement represents a completion of negotiations on all bargaining issues for the duration of the Agreement. Any matters or subjects not covered herein have been waived by the parties for purposes of negotiations for the life of this Agreement.

B. This Agreement shall become effective when ratified by both parties and shall remain in full force and effect until June 30, 2016.

Joni Rhoads	
FOR THE UNION	FOR THE BOARD
FOR THE UNION	FOR THE BOARD
Theresa Shipson	
FOR THE UNION	FOR THE BOARD
Sharon R Stuby	
FOR THE UNION	FOR THE BOARD
Beverly Randall	Pat Miller, Treasurer
FOR THE UNION	FOR THE BOARD
	Betty Weller
FOR THE UNION	FOR THE BOARD

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
FREDERICKTOWN SCHOOL DISTRICT BOARD OF EDUCATION
AND THE
FREDERICKTOWN EDUCATION ASSOCIATION

This MEMORANDUM OF UNDERSTANDING is made this ___ day of June, 2013, by and between the Fredericktown Local School District Board of Education (hereinafter "Board") and the Fredericktown Education Association, (hereinafter Association").

WHEREAS, the Board and Association have negotiated a contract for the years 2013/14 thru 2015/16; and

WHEREAS, the Board and Association have met and discussed the third grade reading requirements; and

WHEREAS, the Board and Association concur that beginning in the 2013/14 school year, the Board will pay for a teacher to take a test in order to meet any State requirements for the third grade reading endorsement, should that option be available. The Board would pay for the teacher to take the test one time and only if the reading endorsement is required.

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001-1110-439

NOW THEREFORE be it resolved the Board and Association enter into this Memorandum of Understanding to implement the procedures as stated above during the 2013/14 school year and to continue those procedures in all subsequent years.

FREDERICKTOWN EDUCATION ASSOCIATION:

Teresa Vilfer-Snyder

Teresa Vilfer-Snyder, President

June 24, 2013

Date

FREDERICKTOWN SCHOOL DISTRICT BOARD OF EDUCATION:

Patrick J. Brownlund

Superintendent

June 24, 2013

Date

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
FREDERICKTOWN SCHOOL DISTRICT BOARD OF EDUCATION
AND THE
FREDERICKTOWN EDUCATION ASSOCIATION

This MEMORANDUM OF UNDERSTANDING is made this 15th day of June, 2013, by and between the Fredericktown Local School District Board of Education (hereinafter "Board") and the Fredericktown Education Association, (hereinafter Association").

WHEREAS, the Board and Association have negotiated a contract for the years 2013/14 thru 2015/16; and

WHEREAS, the Board and Association have met and discussed the unlikely event of a Reduction in Force; and

WHEREAS, the Board and Association concur during the 2013/14 school year, any Reduction in Force would be determined by the prior practice used by this district, as stated in the 2012/13 contract.

NOW THEREFORE be it resolved the Board and Association enter into the following Memorandum of Understanding to follow prior RIF procedures during the 2013/14 school year.

FREDERICKTOWN EDUCATION ASSOCIATION:

Teresa Vilfer-Snyder

Teresa Vilfer-Snyder, President

June 24, 2013

Date

FREDERICKTOWN SCHOOL DISTRICT BOARD OF EDUCATION:

Patrick Arnold

Superintendent

June 24, 2013

Date

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
FREDERICKTOWN SCHOOL DISTRICT BOARD OF EDUCATION
AND THE
FREDERICKTOWN EDUCATION ASSOCIATION

This MEMORANDUM OF UNDERSTANDING is made this 15th day of June, 2013, by and between the Fredericktown Local School District Board of Education (hereinafter "Board") and the Fredericktown Education Association, (hereinafter Association").

WHEREAS, the Board and Association have negotiated a contract for the years 2013/14 thru 2015/16; and

WHEREAS, the Board and Association have met and discussed the concerns regarding the teacher parking lot; and

WHEREAS, the Board and Association concur that beginning in the 2013/14 school year, the front parking lot will be reserved for Fredericktown school employees, substitute teachers and visitors to the school. Students will no longer be permitted to park in the front parking lot. Students will be required to park in the designated student parking areas. The parking lot located behind the high school portion of the building will be reserved for students only. Students parking in the front lot will be required to move their vehicle to the appropriate parking area. Staff vehicles will be identified by parking tags that will be visibly displayed. Substitute teachers will be informed to park in visitor parking areas or may be given a parking tag to display in their vehicles.

NOW THEREFORE be it resolved the Board and Association enter into this Memorandum of Understanding to implement the procedures as stated above during the 2013/14 school year and to continue those procedures in all subsequent years.

FREDERICKTOWN EDUCATION ASSOCIATION:

Teresa Vilfer-Snyder

Teresa Vilfer-Snyder, President

June 27, 2013

Date

FREDERICKTOWN SCHOOL DISTRICT BOARD OF EDUCATION:

Patrick Bronland

Superintendent

June 27, 2013

Date

FREDERICKTOWN EDUCATION ASSOCIATION	FREDERICKTOWN LOCAL BOARD OF EDUCATION
Teresa Vilfer-Snyder	[illegible]
Candice J. Gallagher	Betty Weller
	[illegible]
	[illegible]
	[illegible]
	Pat Miller
	Patrick J. Brouhard

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