

Memorandum of Understanding
By and Between
The Fredericktown Local School District
Board of Education
And
The Fredericktown Education Association/OEA/NEA

This Agreement is entered into by and between the Fredericktown Local School District Board of Education ("Board") and the Fredericktown Education Association ("Association"):

WHEREAS, the Board and the Association have entered into a collective bargaining agreement with effective dates of July 1, 2010 through June 30, 2013; and

WHEREAS, the parties agreed to reopen negotiations for the purpose of bargaining salary for the 2012-13 school year;

NOW, THEREFORE, the Board and the Association agree as follows:

1. Effective July 1, 2012, the base salary (BA-0 Step) shall be \$30,563, applied to the negotiated salary index.
2. All other provisions of the collective bargaining agreement shall remain in full force and effect through June 30, 2013.

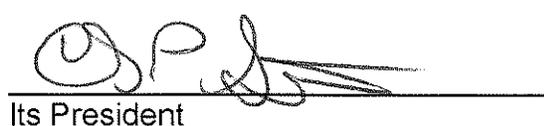
The parties to this Agreement acknowledge that they have reviewed this Agreement with their respective representatives, that they fully understand its terms, and that they are authorized to execute this Agreement.

FREDERICKTOWN
EDUCATION ASSOCIATION


Its President

6-1-12
Date

FREDERICKTOWN LOCAL SCHOOL
DISTRICT BOARD OF EDUCATION


Its President

6-1-12
Date