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MEMORANDUM OF UNDERSTANDING
BETWEEN
THE GREENVILLE PATROL OFFICER'S ASSOCIATION,
FOP/OHIO LABOR COUNCIL INC. AND THE CITY OF
GREENVILLE

The parties desire to and are in agreement with modifying Article 18 "Uniforms and Equipment" of the current contract effective thru June 30, 2013. Now the parties agree to the following terms:

- 1) The parties are in agreement to change the style/type of uniforms currently worn by the Police Department.
- 2) In section 18.1 the parties agree to change the uniform issue from 5 long sleeve shirts and 5 short sleeve shirts to 3 of each item.
- 3) The GPOA will purchase with their funds the initial allotment of the 3 long sleeve shirts and 3 short sleeve shirts for all of their current bargaining unit members and all of the current sworn police management staff as of February 16, 2012.
- 4) All other articles and section of the above listed current agreement shall remain unchanged thru the term of the agreement.
- 5) This memorandum of understanding does not relieve the city from their obligation to bargain with the union over 2013 wages under Article 12 section 12.5.

FOR THE CITY

[Signature]

Robert A. Hall

Chris Dennis *[Signature]*

DATE: 3/6/12

FOR THE UNION

[Signature]

D. FOX PRESIDENT

JASON E. MA... SECRETARY

[Signature] TREASURER

DATE: 03/12/12