

# HENRY COUNTY SHERIFF'S OFFICE

Michael D. Bodenbender  
Sheriff

10-MED-03-0383  
1084-01  
K27097  
03/05/2013

123 East Washington Street  
Napoleon, Ohio 43545  
Office: 419-592-8010  
FAX: 419-592-6915

## Memorandum of Understanding

This Memorandum of Understanding is entered into between the Henry County Sheriff (the employer) and the IUPA Local #61 (bargaining unit) for the purpose of allowing for part-time employee(s), to be hired in Communications (Part-time Dispatcher). With having two open, eight and half hour shifts, in Communications every week, it is understood that there is a need to fill these shifts, without continually having employees work overtime. Further, it is apparent that an additional full time Dispatcher being hired is not logical, as this would create an abundance of full time Communications Personnel. The Union agrees this issue warrants hiring a part-time Dispatcher, to fill these two open shifts.

Any filling of overtime created by the absence of full-time staff, shall be filled according the Union Agreement, and/or other Memorandums that have been agreed upon between the employer and the bargaining unit.

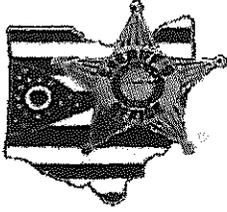
This agreement will take effect upon receiving all appropriate signatures, and will be carried through December 31, 2013, or until completion of the 2013 Union Agreement.

For the Employer

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For the Union

  
PRESIDENT  
02-03-13  
Vice President  
2-3-13  
Secretary/Treasurer  
2/3/13



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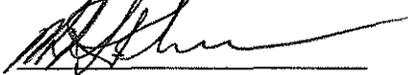
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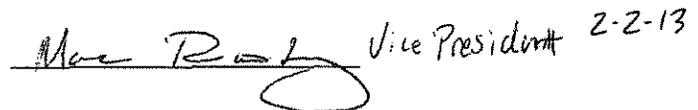
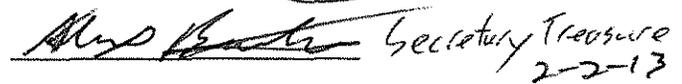
This Memorandum of Understanding is entered into between the Henry County Sheriff (the employer) and the IUPA Local #61 (bargaining unit) for the purpose of amending Overtime Call-Out (Article 26) and Sick Leave Call-In (Article 27). The amendment will allow for part time employees to be utilized in both instances (Articles 26 & 27), as the last step, to fill shifts in Communications and/or Road Patrol. This amendment will take effect upon receiving all appropriate signatures, and will be carried through December 31, 2013, or until completion of the 2013 Union Agreement.

For the Employer



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For the Union

 President 02-02-13 Vice President 2-2-13 Secretary/Treasurer 2-2-13