

10-20-14
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CONTRACT AGREEMENT
Between
OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES
Local 320
And
THE OREGON CITY SCHOOL BOARD OF EDUCATION

WHEREAS, the Oregon City School Board of Education ("Board") and the Ohio Association of Public School Employees #320 ("Association") are parties to a negotiated master agreement which covers the period of July 1, 2010 through June 30, 2013; and an one year extension from July 1 2013 to June 30, 2014

WHEREAS, both parties have agreed to extend the negotiated master agreement for a second time.

NOW, THEREFORE, BE IT AGREED as follows:

A. The negotiated extension agreement currently in effect will be extended again, for the period of July 1, 2014 through June 30, 2016.

B. The Board and Association agree to a base wage pay freeze for the school year of 2014-2015, and 2015-2016.

C. In the event the Board grants general wage increases, defined to include bonuses and lump sum payments, for its other employees (to include the administration) during July 1, 2014 through June 30, 2016 the bargaining unit employees of Local 320, shall be extended those higher increases

D. The Board and Association agree there will be no changes in the Healthcare benefits during the time frame of July 1, 2014 through June 30, 2016. The bargaining unit employee will not experience any increase in the monthly percentage contribution for which the employee pays through payroll deduction (the amount may increase, the percentage will not).

E. Both parties agree to the "secretary transfer" language below.

The Superintendent has the ability to transfer secretarial position/locations in the event of extenuating circumstances to meet the needs of the District. The transferred secretary's total compensation (pay and/or hours) and benefits will not be reduced as a result of the transfer.

However, any transferred secretary shall have the right to a meeting with the Superintendent to discuss the reason for the transfer. The OAPSE President or designee shall make him/herself available to attend this meeting upon request of either the secretary or the Superintendent.

This procedure will not be used to circumvent any provision in the current bargaining agreement.

Jonny Rivers
Tracy Skull 9-8-2014