



10-MED-03-0346
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1433-02

Tentative Agreement between OAPSE 320 and Oregon Board of Education- Contract Reopener

- The Salary schedule will increase by 4% for all classifications as of 11/1/2011
- The board will pay 85% of the healthcare premium effective 11/1/2011.
- The board will continue to pay deductible and co-insurance charges thru CDC until 6/30/2013.
- Effective 7/1/2013 employees will pay their own deductible and co-insurance charges.
- Current contract will be extended to 6/30/2014 with above language changes.
- Salary will increase 0%-7/1/2012 and 0%-7/1/2013 but steps will be allowed.

- Custodial arbitration settlement will be drafted by attorney. Settlement will include a one time payment to 7 individuals of \$1,500 as part of the final resolution language.

This was tentatively agreed to 10/11/2011

STATE EMPLOYMENT
RELATIONS BOARD
2013 DEC 13 P 2:45