



LE 17 - SCHOOL CLOSINGS AND CONSOLIDATIONS

If during the life of this agreement the Board of Education determines that it shall reorganize, close or consolidate buildings, then a committee shall be formed to review and make recommendations to the Board regarding any such plan. Such committee shall be composed of three (3) members appointed by the Association, three (3) members appointed by the Board, and three (3) members from the community at large, one (1) appointed by the Association, one (1) appointed by the Board, and the third selected by the mutual agreement of such two (2) appointees. In the event no such mutual agreement is reached, each of said two (2) appointees shall place the names of three (3) proposed appointees in a box and the third appointee shall be the person chosen at random from said box. No plan to reorganize, close or consolidate buildings shall be implemented until the committee has reviewed such plans for at least sixty (60) days and made its recommendation including but not limited to the reasonable number of teaching positions to be RIF'd in accordance with ORC 3319.17 due to such reorganization, closing or consolidation.

No teacher employed as of the ratification date of this contract shall have his/her contract suspended (be laid off) due to any reorganization, closing or consolidation.

Violation of this provision shall be subject to expedited binding arbitration under the voluntary

rules of the AAA. This Article shall expire upon expiration of the term of this contract.

ARTICLE 18 - DURATION OF CONTRACT

This contract and all provisions contained therein shall become effective September 1, 2010 and expire August 31, 2013.

IN WITNESS WHEREOF, this Contract was executed by the Switzerland of Ohio Local School District Board of Education and the Switzerland of Ohio Education Association, by their duly authorized representatives on March 17, 2011.

BOARD OF EDUCATION OF SWITZERLAND OF OHIO LOCAL SCHOOL DISTRICT:

President

Treasurer

SWITZERLAND OF OHIO EDUCATION ASSOCIATION:

President

Treasurer

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11/29/2012