

COLLECTIVE BARGAINING AGREEMENT

This agreement is entered into by and between the Keystone Local OAPSE LOCAL #434 ("Local") and the Keystone Local School District Board of Education ("Board") to confirm the consensus of the parties' bargaining representatives to establish and execute a successor labor agreement to their current collective bargaining agreement ("Current Agreement") The parties agree as follows:

1. Except as otherwise specified below, all terms of the Current Agreement are carried forward verbatim and shall constitute the terms of the parties' successor agreement, effective through June 30, 2014. It is mutually understood that the Salary Schedules in Article 24 of the Current Agreement will constitute the salary schedules during the 2013/2014 school year.
2. Article 31 Medical Premiums will revert back to the 07/01/10 language with the Board agreeing to contribute for full-time employees \$170/month for Family and \$45/month for Single coverage and for part-time employees \$525/month for Family and \$225/month for Single coverage.
3. Article 55, Sections 1, 4 and 5 of the Current Agreement are amended to read as follows:

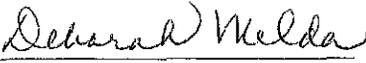
Section 1. This contract is for four (4) year period of time July 1, 2010 – June 30, 2014 with no negotiations to take place prior to March 1, 2014.

Section 4. This agreement becomes effective June 30, 2013 and shall expire June 30, 2014.

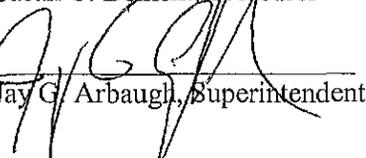
Section 5. Wherefore, the Keystone Local Board of Education and the Keystone Local OAPSE LOCAL #434 join in establishing this agreement the 6th day of May 2013.

4. Upon execution of this Agreement by the parties, the signed and executed Agreement shall be forwarded to the Clerk of the State Employment Relations Board for filing.

KEYSTONE LOCAL
BOARD OF EDUCATION


Deborah Melda, BOE President


Susan C. Bement, Treasurer


Jay G. Arbaugh, Superintendent

KEYSTONE LOCAL OAPSE
LOCAL #434


Dean Lacko, President


Charles Burden, Vice President