

AGREEMENT

This AGREEMENT is entered in by and between The University of Akron ("The University") and the Fraternal Order of Police, Ohio Labor Council, Inc. ("The Union"), this 24 day of October, 2012.

WHEREAS, the University and the Union commenced collective bargaining negotiations on a wage reopener pursuant to Section 30.2 of the 2010-2013 Collective Bargaining Agreement for wages to be paid employees, who are members of the Union's bargaining unit, for the period commencing July 1, 2012 and continuing to June 30, 2013.

NOW, THEREFORE, in consideration of the mutual promises and agreements contained herein, The University and the Union agree as follow:

1. The hourly wage rates for bargaining unit employees shall be increased by 3 percent retroactive to July 1, 2012.

The foregoing terms are agreed to this 26 day of October, 2012, by:

The Fraternal Order of Police,
Ohio Labor Council, Inc.

By: [Signature]

Title: Unit Rep FOP

Date: 10/24/12

The University of Akron

By: [Signature]

Title: Chief Negotiator

Date: 10/26/12

The University of Akron
2012-2013
Salary Schedule
FOP

Pay Status	Wage Rate	Service Years	Approved Training Hours
Police Officer 2A	\$26.98	1- 3 years	0
Police Officer 2B	\$27.79	4-6 years	400
Police Officer 2C	\$28.59	7-9 years	800
Police Officer 2D	\$29.41	10+ years	1,600

New Hire Rate \$25.04

Effective: 6/18/12
Approved 10/31/2012 BOT Mtg