



RES#86-11/C1

10-MED-03-0229  
1494-02  
K26761  
10/24/2012

**MEMORANDIUM OF UNDERSTANDING  
BETWEEN THE  
STRUTHERS BOARD OF EDUCATION (hereafter the "BOARD") AND  
OAPSE LOCAL 261 (hereafter the "UNION")**

**WHEREAS**, the Board of Education for the Struthers City Schools District ("Board") and the Ohio Association of Public Schools Employees, AFSCME Local #4/ AFL-CIO, Local 261 ("Union") are parties to a collective bargaining agreement;

**WHEREAS**, the Board and the Union agree to extend the negotiated agreement currently in place: July 1, 2010- June 30, 2013 through June 30, 2014;

**NOW THEREFORE**, in consideration of the mutual agreements and promises made herein, the Board and the Union agree to the following:

18.01 WAGES

A. Schedules as attached within this agreement. "Exhibit A" is here attached, and made a part of this agreement. **All employees are to receive twenty-four (24) pays on the 15th and 30th of each month (the 28th of February).**

1. **Salary Schedule shall increase:**  
**2013-2014..... 0%**

18.02 Insurance

A. The Board of Education will fully meet its obligations to provide health care benefits and services under this collective bargaining agreement by participating in the health benefits program of the Mahoning County Schools School Employees Insurance Consortium. The Board shall provide health, prescription, dental and vision coverage through MCSEIC. The coverage shall be standardized MCSEIC specifications in effect on July 1, 2010. The medical and prescription benefit plan offered to employees shall be the Core Plan as defined by the Mahoning County School Employees Insurance Consortium effective July 1, 2010. Additionally, eligible employees may participate in the dental and vision plans effective January 1, 2012 offered by the MCSEIC. The Board shall pay the following percentages of the premium for all full-time employees, eligible spouses and eligible dependents per applicable state and/or federal law.

92%                      2013-2014

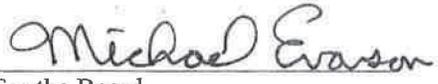
All other existing language to remain as agreed.

  
For the Board \_\_\_\_\_ Date \_\_\_\_\_  
David Barone, President

  
For the Union \_\_\_\_\_ Date 5/31/2011  
Dean Mastell, President OAPSE #261

  
For the Board \_\_\_\_\_ Date 6-21-11  
Robert A. Rostan, Superintendent

  
For the Union \_\_\_\_\_ Date 5-31-11  
Ronnie Blatt, Field Representative OAPSE

  
For the Board \_\_\_\_\_ Date 6/21/11  
Dr. Michael Evanson, Treasurer