

MEMORANDUM OF UNDERSTANDING

10-MED-03-0222
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This Memorandum of Understanding is by and between the Hillsdale Local School District Board of Education (Employer) and the Ohio Association of Public School Employees OAPSE/AAFSCME Local 4/AFL-CIO and its Local 444 (Union).

STATE EMPLOYMENT
RELATIONS BOARD

WHERE AS, The Employer and the Union entered into a Collective Bargaining Agreement effective July 1, 2010 through June 30, 2013; and

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WHERE AS, the Union and the Employer have discussed and tentatively agreed to extend the current bargaining agreement (2012-2013) in it entirety for the 2013-2014 contract year;

THEREFORE, the Employer and the Union agree to the following:

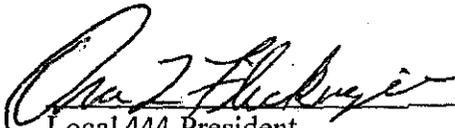
The Ohio Association of Public School Employees OAPSE/AFSCME Local 4/AFL-CIO and its Local 444 and the Hillsdale Local School District Board of Education enter into following Agreement. The terms and conditions of the employment governing the employees in the bargaining unit (Local 444) represented by the Ohio Association of Public School Employees OAPSE/AFSCME Local 4/AFL-CIO shall be the same as those set forth in the current Negotiated Agreement (July 1, 2010 – June 30, 2013) between the parties and which will expire by its terms on June 30, 2014 with the following understandings and exceptions:

- The 2012-2013 salary schedules shall be applicable to the 2013-2014 contract year and there will be no increase in the base salary for the 2013-2014 contract year.
- Employees shall receive all salary step increases in the Current Bargaining Agreement.

This Memorandum of Understanding shall become effective upon the signing of this Agreement by duly authorized representatives of the Board and the Union.

For OAPSE Local 444

The Hillsdale Local School District Board of Education


Local 444 President

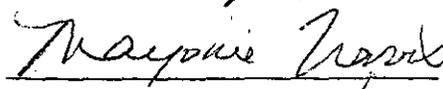

Board President

Date Signed 9-10-13

Date Signed 9-10-13


Superintendent

Date Signed 9/10/13


Treasurer

Date Signed 9/10/13