

**Second Amendment to the
Collective Bargaining Agreement (Contract No. 6613)
by and between
International Association of Firefighters, Local 494
And
City of Cuyahoga Falls**

This Second Amendment to the collective bargaining agreement (Contract No. 6613) by and between the City of Cuyahoga Falls and the International Association of Firefighters, Local 494 ("IAFF"), representing firefighters, is entered into as of this 13th day of June, 2014, ("City"), pursuant to the authority of Ord. No. 53-2014, passed May 27, 2014,

WITNESSETH:

WHEREAS, pursuant to the authority of Ord. No. 112-2010, the City and IAFF, on November 5, 2010, entered into the collective bargaining agreement now known as City Contract No. 6613 (the "Original Contract"), and

WHEREAS, pursuant to the authority of Ord. No. 84--2011, the City and IAFF, on November 14, 2011, mutually agreed upon an amendment to the Original Contract (the "Frist Amendment" and along with the Original Contract, the "Contract"), and

WHEREAS, it is in the mutual best interests of the City and IAFF to amend the Contract, and the parties desire to do so,

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the City and OPBA hereby agree as follows:

1. Article 27 of the Contract is hereby amended to provide a 2.25% raise for all bargaining unit members effective 1-1-14:
2. Article 40 of the Contract is hereby amended to read in its entirety as follows:

Article 40. Term

This agreement shall be in effect from January 1, 2014, to June 30, 2015. To initiate negotiations for a successor agreement, either party may give written notice to the other at least sixty (60) days prior to June 30, 2015. However it is the intent of the both parties

to continue negotiations and complete a successor agreement prior to the expiration of this Second Amendment.

IN WITNESS WHEREOF, the parties hereto have set forth their authorized signatures:

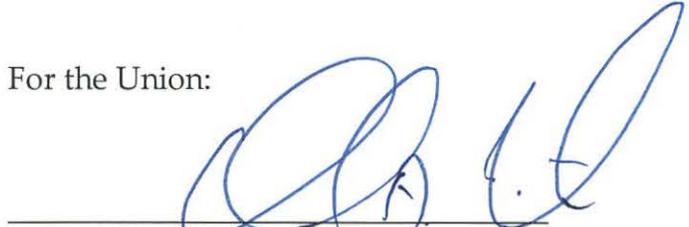
Date: 6-13-14

For the City:



Don Walters, Mayor

For the Union:



David Witner

Certificate of the Director of Law

Approved as to form and correctness.



Russell W. Balthis

Director of Law

Date: 6-13-14

Certificate of the Director of Finance

To the Mayor, Director of Public Safety or Director of Public Service:

I hereby certify that the funds required to meet the City's obligations under this contract has been lawfully appropriated and is in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrance.



Bryan J. Hoffman

Director of Finance

Date: 6-13-14