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1439-01

STATE EMPLOYMENT
RELATIONS BOARD

WASHINGTON LOCAL SCHOOLS

MEMORANDUM OF AGREEMENT

Between Administration and Teachers Association

Delayed Start Days - Pilot

July 18, 2012

It is hereby mutually agreed between the Washington Local Administration and TAWLS that:

In addition to the two-hour delayed start dates jointly approved in the 2012-13 District Calendar for October 9, December 5, February 28, and May 7, four additional two hour delayed start dates will be established for the 2012-13 school year. The additional dates are: September 12, November 6, January 29 and March 26

- The additional days are for the purpose of providing professional development.
- Topics and agendas will be established by the Department of Curriculum and Instruction.
- Dates were established by joint agreement between TAWLS and Administration.

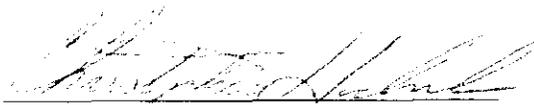
This Memorandum is understood to be in effect for 2012-13 and shall be reviewed per Article 1, Section 1 of the negotiated agreement to determine if the Memorandum will be renewed, revised or discontinued thereafter.



Patrick C. Hickey, Superintendent

8-1-12

Date



Christopher L. Hodnicki, President of TAWLS

7-25-12

Date

WASHINGTON LOCAL SCHOOLS

MEMORANDUM OF UNDERSTANDING

Between Administration and the Teachers' Association

MATH COACH SPECIAL ASSIGNMENT

July 2012

It is hereby mutually agreed between the Washington Local administration and TAWLS that:

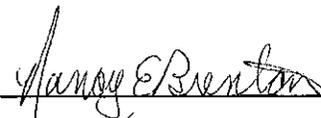
- Two temporary Math Coaches may be established by the administration for 2012-13 for Greenwood Elementary School and Meadowvale Elementary School.
- Established This Memorandum is understood to be in effect on a year-to-year basis and shall be reviewed annually per Article 1, Section 1 of the negotiated agreement. As appropriate this Memorandum may be re-issued annually and not later than July 1 for the following school year.

And it is further agreed that the Math Coach shall:

- Be an interview position selected by the administration.
- Retain status as a teacher and bargaining-unit member .
- Retain the right to return to the 2012-13 teaching assignment at the end of the school year.
- A new hire may be assigned to fill the regular 2012-13 assignment while the teacher serves as a math coach.
- Notification to the Math Coach shall be made not later than July 1 for their job assignment for the following year.

**THIS MEMORANDUM IS UNDERSTOOD TO BE EFFECTIVE FOR THE
2012-13 SCHOOL YEAR AND IS TO BE NON-PRECEDENT SETTING.**

Nancy E. Brenton, Human Resources



Date: 7/12/12

Christopher L. Hodnicki, TAWLS President



Date: 7/12/12

CHERIE MOURLAM, Ed.S.
Assistant Superintendent



Ph: 419.473.8221
Fax: 419.473.8247

washington local schools

September 17, 2012

Tammy Johnson
Ohio State Employment Relations Board
Research and Training Section
65 East State Street, 12th Floor
Columbus, OH 43215

STATE EMPLOYMENT
RELATIONS BOARD
2012 SEP 24 PM 5:23

Dear Tammy,

Enclosed are the signed copies of the Memorandum of Agreement regarding Delayed Start Days-Pilot and Memorandum of Understanding for the Math Coach Special Assignment between the:

Administration of Washington Local Schools

and

Teachers' Association of Washington Local Schools

If you have any questions, please contact me at 419-473-8222.

Sincerely,

Cherie Mourlam
Assistant Superintendent

CM/ks

Enc.

cc: Patrick Hickey, Superintendent

individual attention. infinite opportunities.