

Memorandum of Agreement

Contingent upon approval by City Council, this Memorandum of Agreement is entered by and between the City of Parma (the "City") and Municipal Foremen & Laborers' Union Local No. 1099 (Municipal, County & State Employees' Local Union No. 1099, AFL-CIO) (the "Union") representing the Parma Service Department supervisory personnel.

1. The terms and conditions of the current agreement between the City and the Union in effect until October 31, 2014, are ratified and continued except as specifically modified herein.
2. The Wage Schedule, as referenced in Article 31 of the current agreement, shall reflect the following:

January 1, 2012 – 1% increase (retroactive)
January 1, 2013 – 1.75% increase (retroactive)
January 1, 2014 – 2.25% increase
3. This action shall constitute the wage re-opener contemplated in Article 43.1 of the existing Agreement.

MUNICIPAL FOREMEN & LABORERS'
UNION LOCAL NO. 1099

CITY OF PARMA

By: 

By: 

ORD. No.
267-13
passed 11-18-13