

5/19/14

L-105-14

ORDINANCE NO. 105-14

BY: SCOTT TUMA, MARK CASSELBERRY, JEFFREY CROSSMAN, BRIAN DAY, VITO DIPIERRO, ALLAN DIVIS, DEBORAH LIME, LARRY NAPOLI, BRIAN BROCHETTI  
(By Request – Service Director)

AN ORDINANCE APPROVING THE MEMORANDUM OF AGREEMENT TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF PARMA AND PARMA SERVICE WORKERS, LOCAL 1, REPRESENTING THE PARMA SERVICE WORKERS, PURSUANT TO CHAPTER 4117 OF THE OHIO REVISED CODE, AND DECLARING AN EMERGENCY

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PARMA, STATE OF OHIO:

Section 1. That this Council hereby approves the Memorandum of Agreement to the Collective Bargaining Agreement negotiated by and between the City of Parma and Parma Service Workers, Local 1, representing the Parma Service Workers, a copy of which proposed Memorandum of Agreement is attached hereto, and made a part hereof, as if fully rewritten herein, which is subject to negotiation and settlement pursuant to Chapter 4117 of the Ohio Revised Code.

Section 2. That such funds as may be required pursuant to the terms and conditions of the Agreement ratified herein, shall be paid to the beneficiaries of such Agreement according to the tenor thereof, and such funds as may be required and necessary to accomplish the same are hereby appropriated and allocated to the various and several funds as required by law.

Section 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare of the City of Parma, and for the further reason that this measure is necessary in order for the agreed upon components of the Memorandum of Agreement to take effect at the earliest possible date, and this Ordinance shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: May 19, 2014

/s/ Sean P. Brennan  
PRESIDENT OF COUNCIL

ATTEST: /s/ Lisa Krupicka  
ACTING CLERK OF COUNCIL

APPROVED: May 20, 2014

FILED WITH  
THE MAYOR: May 20, 2014

/s/ Timothy J. DeGeeter  
MAYOR, CITY OF PARMA, OHIO

Memorandum of Agreement

Contingent upon approval by City Council, this Memorandum of Agreement is entered by and between the City of Parma (the "City") and Parma Service Workers, Local 1, (the "Union") regarding the Parma Service Workers bargaining unit.

1. The terms and conditions of the current agreement between the City and the Union shall be in effect until **March 31, 2015**, and are ratified and continued except as specifically modified herein.
2. The attached **Appendix A (Pay Schedule)** which reflects the previous approved increases, is hereby made a part of this Agreement.
3. That Sections 26.3 and 26.4 of the Collective Bargaining Agreement related to health insurance, shall be amended as set forth in **Appendix B**, and the revised language shall be hereby incorporated as if fully rewritten.

PARMA SERVICE WORKERS,  
LOCAL 1

By: *Fred V. Catello*

CITY OF PARMA

By: *Ben L. King*

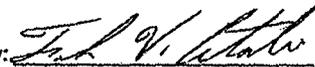
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Appendix A - Pay Schedule - Revised 2013

	Current Hourly Rate	2012(.23)	2013(.41)	2014(.53)
Labor	\$22.29	\$22.52	\$22.93	\$23.46
Special Equipment Operator	\$23.92	\$24.15	\$24.56	\$25.09
Sign Painter	\$23.92	\$24.15	\$24.56	\$25.09
Truck Driver	\$22.59	\$22.82	\$23.23	\$23.76
Maintenance Specialist	\$24.23	\$24.46	\$24.87	\$25.40
Parts Expediter	\$22.84	\$23.07	\$23.48	\$24.01
Dispatcher	\$22.61	\$22.84	\$23.25	\$23.78
Printer	\$23.92	\$24.15	\$25.56	\$25.09
Traffic Light Technician	\$24.23	\$24.46	\$24.87	\$25.40
Automotive Mechanic 1	\$24.25	\$24.48	\$24.89	\$25.42
Fire Hydrant Mechanic	\$24.23	\$24.46	\$24.87	\$25.40
Automotive Mechanic II	\$22.84	\$23.07	\$23.48	\$24.01
Body Repairman Painter I	\$23.45	\$23.68	\$24.09	\$25.62
Body Repairman Painter II	\$22.72	\$22.95	\$23.36	\$23.89

Parma Service Workers Local 1

City Of Parma

By: 

By: 

26.3 The Employer reserves the right to continue to self insure or utilize an insurance carrier, at its discretion, to provide such coverage, providing the coverage is comparable to existing coverage. If the cost of medical insurance coverage increases over the course of this agreement, the parties agree to meet **utilize the Insurance Committee as provided in the collective bargaining agreement between the Employer and the I.A.F.F.** for the purpose of discussing alternatives to maintain cost control, including, but not limited, alternative coverage, alternative means of providing coverage and/or possible employee contributions to the costs. The Union recognizes the right of the Employer to secure alternative insurance carriers and to thereby modify insurance coverage, provided the coverage is consistent with the coverage in effect with the other bargaining units.

~~26.4 A Committee consisting of the Service Director or designee, Third Party Administrator, Benefits Administrator and two (2) Union Representatives shall be established to review regulations and policy decisions regarding the self-insurance plan. The Union shall be eligible to participate in the Insurance Committee as provided in the collective bargaining agreement between the Employer and the I.A.F.F. with two representatives on said committee.~~

Revised 3/5/14