

THIRD ADDENDUM
TO THE 2011-2013 CONTRACT BETWEEN THE
ROCKY RIVER WASTEWATER EMPLOYEES' ASSOCIATION
AND
THE CITY OF ROCKY RIVER, OHIO

WHEREAS, the following is the Third Addendum ("Addendum") to the Collective Bargaining Contract for 2011-2013 ("Contract") between the Rocky River Wastewater Employees' Association bargaining unit ("Association") representing the Rocky River Wastewater Treatment Plant ("WWTP") employees and the City of Rocky River, Ohio, both collectively referred to herein as "Parties," and

WHEREAS, Article 13 of the Contract provides that the hourly rates for 2013 are to be reopened and negotiated; and

WHEREAS, the Parties have negotiated and mutually agreed to an increase in hourly rates for the entire year 2013.

NOW, THEREFORE, based upon the mutual agreement and consideration acknowledged between the Parties, it is agreed as follows:

1. Effective retroactively to January 1, 2013, Article 13, Section (h) shall be amended and the following hourly rates shall apply:

Lab Tech, Maintenance Foreman, Electrician	\$	26.29
Probationary rate		22.86
Operators		
III		25.30
Probationary rate		24.36
II		24.14
Probationary rate		23.21
I – after 1 year		23.11
Probationary rate		20.11
Maintenance Mechanic*		
III – after 3 years		25.30
II – after 2 years		24.14
I – after 1 year		23.11
Probationary rate		20.11
Attendant/Clerk/Lab Tech Assistant		20.60
Probationary rate		17.91
Temporary Labor		8.92

*Move to next level with achievement of license.

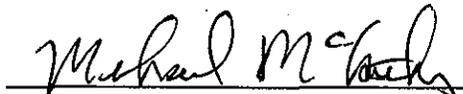
2. That all other provisions of the Contract as amended by the First and Second Addendum thereto shall remain in effect.

IN WITNESS HEREOF, the parties hereunto signed by their authorized representative this 22nd day of August, 2013.

FOR THE ASSOCIATION:



Rocky River Wastewater Employee's Association

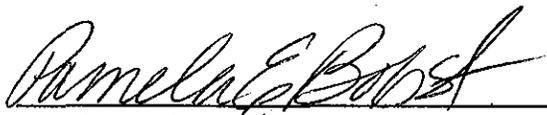


Rocky River Wastewater Employee's Association



Rocky River Wastewater Employee's Association

FOR THE EMPLOYER:



Pamela E. Bobst, Mayor
City of Rocky River, Ohio

APPROVED AS TO FORM:



Andrew D. Berner, Director of Law
City of Rocky River, Ohio

APPROVED AS TO FORM:



David J. Matty, Special Counsel
City of Rocky River, Ohio *Special Counsel*