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2355-04

STATE EMPLOYMENT
RELATIONS BOARD

2013 MAR -4 P 4: 09

COLLECTIVE BARGAINING AGREEMENT

BETWEEN

**HOWLAND TOWNSHIP ROAD DEPARTMENT
EMPLOYEES ASSOCIATION**

AND

**HOWLAND TOWNSHIP TRUSTEES
TERM OF AGREEMENT**

JULY 1, 2011 TO JUNE 30, 2014

ARTICLE 32 - WAGES

Section 1: Effective November 1, 2009 to October 31, 2010, employees shall be compensated as follows

Position:	Mechanic.....	\$20.23
	Truck Driver.....	\$20.14

Section 2: The parties agree that the provisions of Article 32 - Wages, in the year effective November 1, 2010 and/or the year effective November 1, 2011, may be reopened at the Union's request, in order to negotiate the terms and conditions of this article.

The Union agrees to notify the Township consistent with the procedures as defined in O.R.C. Chapter 4117 of its intent to reopened this Article for the purpose of negotiations.

BOARD OF TRUSTEES

Rick G. Clark
James T. Saker
Matthew G. Vansuch

Fiscal Officer

Robert M. Costello

Financial Office

Vivian McDowell

Administrative Offices

TEL (330) 856-2340
FAX (330) 856-3278



ADMINISTRATOR

Darlene M. St. George

Fire Chief

James T. Pantalone (330) 856-5022

Police Chief

Paul S. Monroe (330) 856-5555

Public Works Director

David L. McCann (330) 856-4037

Planning & Zoning Director

Kim Mascarella (330) 856-5223

February 28, 2013

SERB

65 East State St. - 12th Floor
Columbus, OH 43215-4213

RE: Employer ID 2355
Howland Township, Trumbull County

The Howland Township Board of Trustees approved a 3% hourly rate increase, Effective January 1, 2013, for the three unions. Attached are the articles that reference the unions right to notify the Township of their intent to reopen for the purpose of negotiations.

Unions: Ohio Patrolmen's Benevolent Association
Howland Township Road Department Employees Association
Howland Township Firefighters Local 2786 IAFF

If you need additional information, please do not hesitate to contact my office
At (330)856-2340.

Sincerely,

Darlene St. George
Administrator

STATE GOVERNMENT
RECEIVED
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