

10-CON-04-1520
K27268
1520-04

LETTER OF UNDERSTANDING

The City of Campbell (Employer) and the Campbell Fire Fighters Association Local 2998 (Union) hereby agree to the following:

1. Upon the Employer receiving the official documentation from David G. Horvath, Captain, that verifies his retirement from the City of Campbell's Fire Department, the following shall be paid:

One (1) lump sum bonus payment of one thousand dollars (\$1,000) in lieu of a wage increase for calendar year 2012. One (1) lump sum bonus payment of one thousand dollars (\$1,000) for service in calendar year 2013.

The above referenced Captain's (Horvath) rate of pay (\$13.6985) shall not increase and shall be used as the rate of pay for any severance, conversion, or separation pay due under the parties' Agreement.

2. For the other Captain (Skelley) and Firefighters (three individuals) who are employed as of the date of this agreement, each individual, shall receive a lump sum bonus payment of one thousand dollars (\$1,000) in lieu of a wage increase for the year 2012, for those employees in active pay status, including hours worked, pay sick leave and paid vacation. Said payment shall be pro-rated on unpaid absences.

Each employee described in Section 2 herein, shall receive an hourly wage increase of three and five-fourths percent (3.54%) effective January 1, 2013. Such payment shall be computed on a straight time hourly rate, excluding any and all overtime worked. Said payment shall include payments made for vacation, sick leave and straight time hours worked. Such wage rates shall be effective for those members of the unit covered by Section 2 only.

For purposes of computing the straight time hourly rate, the figure of twenty seven hundred and fifty six (2,756) annual hours shall be utilized. Such retroactivity payment shall be pro-rated from January 1, 2013.

FOR THE CITY OF CAMPBELL

FOR THE FIREFIGHTERS ASSOCIATION LOCAL 2998.


William J. VanSuch, Mayor


David G. Horvath, President


John E. Dill, Administrator


Eugene Skelley, Vice-President


Michael Evanson, Finance Director

Date Signed: 04-03-2013

Date Signed: 04-03-2013

2013 AUG 12 PM 2:30

STATE EMPLOYMENT
RELATIONS BOARD

State of Ohio
State Employment Relations Board

STATE EMPLOYMENT
RELATIONS BOARD

2013 AUG 12 P 2: 25

IN THE MATTER OF:

Campbell Firefighter Association
Local 2998, IAFF
EMPLOYEE ORGANIZATION

CASE NO: 10-CON-04-1520

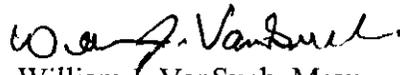
And

City of Campbell,
Employer

FILING OF MEMORANDUM OF UNDERSTANDING
TO THE COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the City of Campbell, hereby files a copy of an Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case. (See attached).

Respectfully submitted,



William J. VanSuch, Mayor
CITY OF CAMPBELL
351 Tenney Avenue
Campbell, Ohio 44405
Phone: (330) 755-1451

cc: Mr. Matthew Baker
mbaker@clemensnelson.com

**Office of the Mayor
City of Campbell
351 Tenney Avenue
Campbell, Ohio 44405
Phone: 330.755.1451
Fax: 330.750.2980**

STATE EMPLOYMENT
RELATIONS BOARD

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***William J. VanSuch
Mayor***

***Judith R. Clement
Mayor's Assistant***

August 7, 2013

**STATE EMPLOYMENT RELATIONS BOARD
65 East State Street, Suite 1200
Columbus, Ohio 43215-4213**

RE: Filing Labor Negotiation Settlements

Dear Sir:

Attached is the filing of labor negotiation settlements on behalf of the City of Campbell.

Sincerely,



**William J. VanSuch
Mayor**

Enclosures: 2