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STATE EMPLOYMENT
RELATIONS BOARD

2013 MAR -0 12 4: 09

COLLECTIVE BARGAINING AGREEMENT BETWEEN

HOWLAND TOWNSHIP FIREFIGHTERS

LOCAL 2786 I.A.F.F.

AND

HOWLAND TOWNSHIP TRUSTEES

TERM OF AGREEMENT

JULY 1, 2011– JUNE 30, 2014

RESOLUTION 2013-26

The Board of Trustees of Howland Township, Trumbull County, Ohio, met in Regular Session on February 25, 2013 with the following members present:

Rick G. Clark, Matthew G. Vansuch, James Saker

Rick G Clark moved for adoption of the following Resolution by the Howland Township Trustees

Approve a 3% increase in wages for all bargaining, non-bargaining full-time employees and part-time employees, effective January 1, 2013.

James Saker seconded the motion to pass the Resolution and upon roll call, the vote resulted as follows:

<u></u>	Yea
<u></u>	Yea
<u></u>	Yea

Adopted: February 25, 2013

.....
 State of Ohio)
) ss: CERTIFICATE OF THE FISCAL OFFICER
 County of Trumbull)

I, Robert Costello, Fiscal Officer of the Board of Trustees of Howland Township, Trumbull County, Ohio in whose custody and control the files and records of such Board are required by the Laws of the State of Ohio to be kept, do hereby certify that the foregoing Resolution is taken and copied from the original resolution, and that the same is a true and correct copy thereof.


Robert Costello, Fiscal Officer

Date: 2/25/13

BOARD OF TRUSTEES

Rick G. Clark
James T. Saker
Matthew G. Vansuch

Fiscal Officer
Robert M. Costello

Financial Office
Vivian McDowell

Administrative Offices
TEL (330) 856-2340
FAX (330) 856-3278



ADMINISTRATOR
Darlene M. St. George

Fire Chief
James T. Pantalone (330) 856-5022

Police Chief
Paul S. Monroe (330) 856-5555

Public Works Director
David L. McCann (330) 856-4037

Planning & Zoning Director
Kim Mascarella (330) 856-5223

February 28, 2013

SERB
65 East State St. - 12th Floor
Columbus, OH 43215-4213

RE: Employer ID 2355
Howland Township, Trumbull County

The Howland Township Board of Trustees approved a 3% hourly rate increase, Effective January 1, 2013, for the three unions. Attached are the articles that reference the unions right to notify the Township of their intent to reopen for the purpose of negotiations.

Unions: Ohio Patrolmen's Benevolent Association
Howland Township Road Department Employees Association
Howland Township Firefighters Local 2786 IAFF

If you need additional information, please do not hesitate to contact my office
At (330)856-2340.

Sincerely,

Darlene
Darlene St. George
Administrator

2013 MAR -4 PM 2:49
STATE EMPLOYMENT
RELATIONS BOARD

ARTICLE 35 - WAGES

See ATTACHED

Section 1: *EFFECTIVE NOVEMBER 1, 2009 TO OCTOBER 31, 2010 - Employees shall be compensated as follows:*

Firefighter Hourly Rate: \$16.75

Lieutenant Rate:

Lieutenants shall receive a:

10% spread between Firefighter rate and Lieutenant Rate in pay.

Captain Rate:

Captains shall receive a:

10% spread between Lieutenant rate and Captain Rate in pay.

Paramedic Pay:

Paramedics shall receive \$1,500 and to be paid in equal installments per pay.

Section 2: *The parties agree that the provisions of Article 35 - Wages, in the year effective November 1, 2010 and/or the year effective November 1, 2011, may be reopened at the Union's request, in order to negotiate the terms and conditions of this Article.*

The Union agrees to notify the Township consistent with the procedures as defined in O.R.C. Chapter 4117 of its intent to reopen this Article for the purpose of negotiations.