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2355-01

STATE EMPLOYMENT
RELATIONS BOARD

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COLLECTIVE BARGAINING AGREEMENT

BETWEEN

OHIO PATROLMEN'S BENEVOLENT ASSOCIATION

AND

HOWLAND TOWNSHIP TRUSTEES

TERM OF AGREEMENT

JULY 1, 2011 TO JUNE 30, 2014

ARTICLE 31 - COMPENSATION:

Section 1: Effective January 1, 2007, employees shall be compensated as follows:

Positions:

Patrolmen	\$20.34
Sergeants	\$23.59

Section 2: Effective January 1, 2008 employees shall be compensated as follows:

Positions:

Patrolmen	\$20.95
Sergeants	\$24.30

Section 3: Effective January 1, 2009 employees shall be compensated as follows:

Positions:

Patrolmen	\$21.58
Sergeants	\$25.03

Section 4: New hires will start at 85% of the patrolman's current hourly rate. At completion of training (minimum of 2 months), the new hire will receive 90% of patrolman's current hourly rate upon completion of a successful review by the Police Chief and at 12 months will receive 100% of patrolman's current hourly rate

If a new hire has a minimum of five (5) years continuous full-time experience with another police department, the employer may start the new hire at 100% of current wage scale at time of hire.

BOARD OF TRUSTEES

Rick G. Clark
James T. Saker
Matthew G. Vansuch

Fiscal Officer
Robert M. Costello

Financial Office
Vivian McDowell

Administrative Offices
TEL (330) 856-2340
FAX (330) 856-3278



ADMINISTRATOR
Darlene M. St. George

Fire Chief
James T. Pantalone (330) 856-5022

Police Chief
Paul S. Monroe (330) 856-5555

Public Works Director
David L. McCann (330) 856-4037

Planning & Zoning Director
Kim Mascarella (330) 856-5223

February 28, 2013

SERB

65 East State St. - 12th Floor
Columbus, OH 43215-4213

RE: Employer ID 2355
Howland Township, Trumbull County

The Howland Township Board of Trustees approved a 3% hourly rate increase, Effective January 1, 2013, for the three unions. Attached are the articles that reference the unions right to notify the Township of their intent to reopen for the purpose of negotiations.

Unions: Ohio Patrolmen's Benevolent Association
Howland Township Road Department Employees Association
Howland Township Firefighters Local 2786 IAFF

If you need additional information, please do not hesitate to contact my office
At (330)856-2340.

Sincerely,

Darlene St. George
Administrator

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