

COLLECTIVE BARGAINING AGREEMENT

This Agreement is entered into by and between the Crooksville Education Association ("Association") and the Crooksville Exempted Village School District Board of Education ("Board") to confirm the terms of the tentative agreement reached by the parties' bargaining representatives under Article XIV of the parties' current collective bargaining agreement ("Current Agreement"). The parties agree as follows:

1. Except as otherwise specified below, all terms of the Current Agreement are carried forward verbatim and shall constitute the terms of the parties' contract through June 30, 2013.
2. All salary schedules now in effect under Article VIII, Section 8.01 and Appendix A of the Current Agreement will continue to be the salary schedules applicable to unit employees through June 30, 2013.
3. The last three sentences of the first paragraph of Article IX, Section 9.01 of the Current Agreement are amended to read as follows, effective September 1, 2011:

The Board will pay 85% of the monthly cost for unit members on family coverage. The teacher's contribution is capped at one hundred seventy-five dollars (\$175.00) per month. Once the teacher's contribution reaches \$175.00, the Board will pay increases until the Board's share reaches 90% of the cost of the premiums. For a unit member on single coverage, the Board will pay toward the cost of the monthly premium a percentage amount equal to the percentage of the family coverage premium being paid by the Board for that month for a unit employee with family coverage; for example, if the Board's contribution on behalf of a unit member with family coverage for a given month is 87% of the family premium, the Board's contribution on behalf of a unit member with single coverage for that month will be 87% of the single premium.

4. Article XIV of the Current Agreement is amended to read as follows:

This Agreement shall continue in force and effect until midnight June 30, 2013. However, by mutual agreement of the Association President and the Superintendent the parties may reopen bargaining during the term of this Agreement limited to such items (and on such terms) as are agreed upon at that time.

FOR THE ASSOCIATION

FOR THE BOARD

 6/20/11

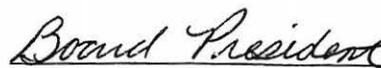
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