

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as "Memorandum") is entered into by and between the Monroeville Local School District Board of Education (hereinafter referred to as "Board") and the Monroeville Teachers' Association (hereinafter referred to as "MTA") for the purpose of modifying Articles X, XVI, and the salary index and schedules beginning July 1, 2011. As such, the parties agree to amend the provisions in the Agreement between the parties as follows:

1. ARTICLE X – SALARY AND REIMBURSEMENT

A. SALARY SCHEDULES

1. Effective July 1, 2010, the starting salary on the teachers' salary schedule shall be \$30,510. (See Appendix D-1 for salary schedule index.)
2. **Effective July 1, 2011, the starting salary on the teachers' salary schedule shall be \$30,510. (See Appendix D-3 for the salary schedule index and D-4 for the salary schedule for the 2011-12 school year.)**
3. **Effective July 1, 2012, the starting salary on the teachers' salary schedule shall be \$30,510. (See Appendix D-3 for the salary schedule index and D-4 for the salary schedule for the 2012-13 school year.)**
4. **Effective July 1, 2013, the starting salary on the teachers' salary schedule shall be \$30,510. (See Appendix D-3 for the salary schedule index and D-4 for the salary schedule for the 2013-14 school year.)**
5. The Board of Education agrees to pay a one-time signing bonus of **two hundred fifty dollars (\$250.00)** to each bargaining unit member on the first pay of the **2013-14** school year.
6. ~~The Board of Education agrees to open contract discussions in April, 2011 for discussion of salary only for contract years 2011-2012 and 2012-2013.~~
7. The column labeled Master's (MA) +30 shall be defined as semester hours earned after the awarding of the master's degree. Any hours earned after the master's degree must be at the graduate level from an accredited college of education in the employee's area(s) of certification, in the field of education, and/or hours deemed appropriate by the superintendent and approved by the LPDC.

2.

SALARY SCHEDULE INDEX AND SALARY SCHEDULE

Effective July 1, 2011, a step 27 will be added to the salary schedule index and the salary schedule (D-3 and D-4). The increment shall be 1.8 for step 27 in the BA column, the increment shall be 2.0 for step 27 in the MA column, and the increment shall be 2.05 for step 27 in the MA + 30 column.

3.

ARTICLE XVI – EFFECTS OF CONTRACT

A. DURATION

1. This contract shall become effective July 1, 2010, and shall remain in full force and effect through June 30, 2013, both dates inclusive.
2. This parties agree to extend the terms of the contract, including the provisions set forth in this Memorandum of Understanding, through June 30, 2014.

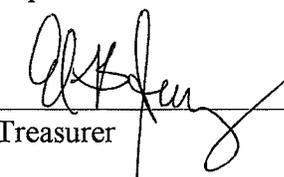
It is the intention of the parties that all other provisions set forth in the Negotiated Agreement shall remain unchanged and that the above provisions shall be incorporated into the current Negotiated Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding on this 24th day of May, 2011.

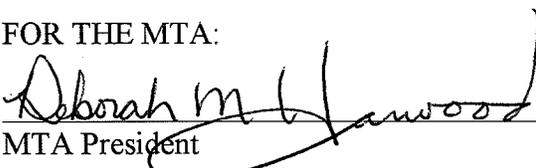
FOR THE BOARD:


Board President


Superintendent


Treasurer

FOR THE MTA:


MTA President

MONROEVILLE LOCAL SCHOOLS
SALARY SCHEDULE INDEX
EFFECTIVE JULY 1, 2011 – JUNE 30, 2014

	BA	MA	MA+30
STEP 0	1.0000	1.2000	1.2500
STEP 1	1.0400	1.2400	1.2900
STEP 2	1.0800	1.2800	1.3300
STEP 3	1.1200	1.3200	1.3700
STEP 4	1.1600	1.3600	1.4100
STEP 5	1.2000	1.4000	1.4500
STEP 6	1.2400	1.4400	1.4900
STEP 7	1.2800	1.4800	1.5300
STEP 8	1.3200	1.5200	1.5700
STEP 9	1.3600	1.5600	1.6100
STEP 10	1.4000	1.6000	1.6500
STEP 11	1.4400	1.6400	1.6900
STEP 12	1.4800	1.6800	1.7300
STEP 13	1.5200	1.7200	1.7700
STEP 14	1.5600	1.7600	1.8100
STEP 15	1.5800	1.7800	1.8300
STEP 16	1.6000	1.8000	1.8500
STEP 17	1.6200	1.8200	1.8700
STEP 18	1.6400	1.8400	1.8900
STEP 19	1.6600	1.8600	1.9100
STEP 20	1.6800	1.8800	1.9300
STEP 21	1.7000	1.9000	1.9500
STEP 22	1.7200	1.9200	1.9700
STEP 23	1.7400	1.9400	1.9900
STEP 24	1.7600	1.9600	2.0100
STEP 25	1.7800	1.9800	2.0300
STEP 27	1.8000	2.0000	2.0500

**MONROEVILLE LOCAL SCHOOLS
TEACHERS' SALARY SCHEDULE
EFFECTIVE JULY 1, 2011 – JUNE 30, 2014**

	BA	MA	MA+30
STEP 0	\$30,510	\$36,612	\$38,138
STEP 1	\$31,730	\$37,832	\$39,358
STEP 2	\$32,951	\$39,053	\$40,578
STEP 3	\$34,171	\$40,273	\$41,799
STEP 4	\$35,392	\$41,494	\$43,019
STEP 5	\$36,612	\$42,714	\$44,240
STEP 6	\$37,832	\$43,934	\$45,460
STEP 7	\$39,053	\$45,155	\$46,680
STEP 8	\$40,273	\$46,375	\$47,901
STEP 9	\$41,494	\$47,596	\$49,121
STEP 10	\$42,714	\$48,816	\$50,342
STEP 11	\$43,934	\$50,036	\$51,562
STEP 12	\$45,155	\$51,257	\$52,782
STEP 13	\$46,375	\$52,477	\$54,003
STEP 14	\$47,596	\$53,698	\$55,223
STEP 15	\$48,206	\$54,308	\$55,833
STEP 16	\$48,816	\$54,918	\$56,444
STEP 17	\$49,426	\$55,528	\$57,054
STEP 18	\$50,036	\$56,138	\$57,664
STEP 19	\$50,647	\$56,749	\$58,274
STEP 20	\$51,257	\$57,359	\$58,884
STEP 21	\$51,867	\$57,969	\$59,495
STEP 22	\$52,477	\$58,579	\$60,105
STEP 23	\$53,087	\$59,189	\$60,715
STEP 24	\$53,698	\$59,800	\$61,325
STEP 25	\$54,308	\$60,410	\$61,935
STEP 27	\$54,918	\$61,020	\$62,546