



# Memorandum of Understanding

The parties hereby agree that, when operating under an alternative work week (per Article 19, Section 5) and upon at least seven (7) days notice, the engineer may schedule and/or change the ten (10) hour workday to take place anytime between 6:00 a.m. and 5:00 p.m. This memorandum supersedes the language in Article 19 Section 5 Paragraph B that limits scheduling from 6:30 a.m. to 5:00 p.m. This memorandum will be effective June 12, 2011 through June 11, 2014.

The parties agree to the memorandum of understanding found above by signing below.

10-CON-01-1082  
K29170  
1082-01  
12/27/2012

FOR THE EMPLOYER

FOR THE UNION

*Samuel Shivers*

*Stan W. Ehn*

*Peter M. Kelly*

*Randall E. Zachrich*

*David Ray*

*Joe P. Stoeffler*

Date: *6/2/11*

Date: *6-2-11*

## Memorandum of Understanding Waiver

The parties hereby agree to wave the seven (7) day notice requirement to schedule and/or change the ten (10) hour workday found in the Memorandum of Understanding dated June 2, 2011. The revised alternative workday will start Monday June 6, 2011 and operate from 6:00 a.m. to 4:30 p.m.

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The parties agree to the memorandum of understanding waiver found above by signing below.

FOR THE EMPLOYER

Samuel J. Shuer

Patricia McElroy

David Ray

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Date: 6/2/11

FOR THE UNION

Steve W. Zick

Randal E. Zuehl

Joe P. Hooff

Date: 6-2-11