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SIDE LETTER OF AGREEMENT #3

The City of East Liverpool and the Fraternal Order of Police, Ohio Labor Council, Inc., on behalf of the Patrol Officers' bargaining unit, do hereby agree to the following:

Article 4

Section 4

Employees hired prior to January 1, 2013 shall receive a one-time wage bonus, payable during the month of May 2013, in accordance with the following schedule:

Full-time employee with more than 12 months continuous service - \$1500.00

Full-time employee with more than 6 months, but less than 12 months, continuous service-\$750.00

Full-time employee with less than 6 months continuous service-\$375.00

Part-time employee who averages 20 hours per week or more-\$500.00

Part-time employee who averages less than 20 hours per week-\$250.00.

Employees hired after January 1, 2013, but prior to March 1, 2013 shall choose between the following two options, and provide said choice in writing to the Auditor's Office before May 1, 2013:

Option 1: Receive a one-time wage bonus, payable during the month of May 2013, in the amount of \$375

Option 2: Receive a one-time wage bonus, payable after the employee's one year anniversary date, in the amount of \$500.

Additionally, bargaining unit employees shall receive an additional \$0.45 per hour beginning on January 1, 2014.

Article 16

Section 1

Each police officer who is required to work for any hour other than those hours included in the regularly scheduled daylight shift shall receive an additional forty cents (\$.40) per hour for each ~~non-regular daylight~~ second shift hour and forty-five cents (\$.45) per hour for each third shift hour. Those employees who are required to work a split shift (regularly scheduled for a combination of daylight, afternoon, and midnight shifts) shall receive an additional forty-five cents (\$.45) per hour for each split shift hour. The regular daylight shift shall include all shifts regularly scheduled to commence between the hours of 7:00 AM and 10:00 AM, inclusive.

This side letter of agreement shall satisfy Article 4 Section 3 for calendar years 2013 and 2014 and be effective upon execution.

CITY OF EAST LIVERPOOL, OHIO

Mayor

Director of Public Service-Safety

Date of Execution

EAST LIVERPOOL FRATERNAL ORDER OF POLICE, OLC

OLC Associate

Ohio Labor Council

MARCH 5, 2013

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC.,
EMPLOYEE ORGANIZATION,

and,

CITY OF EAST LIVERPOOL,
EMPLOYER.

CASE NO.(S): 08-MED-09-0950
(Patrol Officers)

(This will close the open case for
Case No.(s): 12-MED-09-0946)

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



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cc: Mr. James Swoger
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