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March 8, 2011

J. Russell Keith
General Counsel & Assistant Executive Director
State Employment Relations Board
65 East State Street, 12th Floor
Columbus, Ohio 43215-4213

RE: Vinton County Sheriff and AFSCME Ohio Council 8 and Local 3575
Memorandum of Understanding on Wage Reopener — January 18, 2011
Case Nos. 09-MED-12-1495; 09-MED-12-1496; and 09-MED-12-1497

Dear Mr. Keith:

Enclosed please find the newly executed Memorandum of Understanding on the Wage Reopener for the above-referenced jurisdiction.

Thank you for your consideration.

Sincerely,

Gary W Arnold

Gary W. Arnold
Staff Representative

GWA/bas
Enclosure
cc: Michael Woodruff, President, AFSCME Local 3575
File

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE VINTON COUNTY SHERIFF'S DEPARTMENT

AND

AFSCME OHIO COUNCIL 8, AFL-CIO

AND AFSCME LOCAL 3575

Beginning February 24, 2011, the parties agree that all Bargaining Unit employees shall receive a thirty-five cent ($.35) per hour increase under Article 22 of the current Collective Bargaining Agreement.

This Memorandum of Understanding is hereby executed on this 18th day of January, 2011.

FOR THE EMPLOYER:

David Hickey, Sheriff

FOR THE UNION:

Michael Woodruff, President
AFSCME Local 3575

Gary W. Arnold, Staff Representative
AFSCME Ohio Council 8, AFL-CIO