

Section 27.2. Part-time employees employed by the Tuscarawas County Engineer, who are regularly scheduled to work twenty-four (24) hours or less in any work week, shall not be covered under the hospitalization provisions of the Agreement.

Section 27.3. Employees of the department who have retired from the public service under the Public Employees Retirement System (PERS) and are receiving health insurance benefits through the PERS shall not be entitled to health benefits from the Employer.

**ARTICLE 28
 P.E.R.S. "PICKUP"**

Section 28.1. The Employer shall continue to make required contributions to the Public Employees Retirement System in effect, and shall continue to utilize the agreed-upon salary reduction method when computing such contributions for affected employees.

**ARTICLE 29
 WAGES**

Section 29.1. Effective March 3, 2011, bargaining unit employees shall be compensated at the following hourly rate of pay which reflects agreed increases:

Classification	Effective March 3, 2011 Service in Classification 1%			Effective March 3, 2012 Service in Classification 1%		
	Start	1 Year	2 Years	Start	1 Year	2 Years
HMW-1	11.77	12.81	13.89	11.89	12.94	14.03
HMW-2	14.39	15.09	15.76	14.53	15.24	15.92
HMW-3	16.50	16.74	17.03	16.67	16.91	17.20
House No. Coordinator	16.14	16.81	17.53	16.30	16.98	17.71
Mechanic 1	13.50	14.39	15.26	13.64	14.53	15.41
Mechanic 2	16.50	16.74	17.03	16.67	16.91	17.20
Account Clk/Mech. Stores Clerk	12.81	13.17	13.50	12.94	13.30	13.64
Tax Map Drafting Tech	13.50	14.39	15.09	13.64	14.53	15.24
Draftsman	13.50	14.39	15.09	13.64	14.53	15.24
Bridge Inspector	17.88	18.74	19.02	18.06	18.93	19.21

Section 29.2. Bargaining unit employees shall normally be paid every other Thursday as established and practiced. In the event a holiday, as defined herein, falls on a Thursday, the Employer agrees to issue paychecks on the preceding Wednesday.

Section 29.3. Employees operating tar distributors will be paid at the Highway Maintenance Worker 3, Step 3 rate. These pay rates will apply only to the time that the tar distributors are operated.