

**City of Circleville  
 Agreement between the City of Circleville and IAFF**

The City of Circleville (hereinafter "City") and the IAFF, Local #1231 (hereinafter "Union") do hereby agree that the Fact-finding Report and Recommendation issued by Fact-finder Daniel Kosanovich on March 11, 2011 was deemed accepted by the City and the Union and as a result is implemented by operation of law. The Report and Recommendation included a 1.5% wage increase for the Union. As a means of implementing the wage increase contained in the Report and Recommendation the City and the Union agree that the current Collective Bargaining Agreement shall be amended to include the language contained below.

ARTICLE 18.2:

The following pay rates shall become effective January 1, 2011.

Firefighter	Entry	Step 1	Step 2
Hourly	\$ 11.289	\$ 11.824	\$ 12.928
Emerg/OT	\$ 23.709	\$ 24.832	\$ 27.149
Annual	\$ 32,876.519	\$ 34,433.063	\$ 37,646.989

Lieutenant		
Hourly	\$ 14.221	
Emerg/OT	\$ 29.864	
Annual	\$ 41,412.314	

Captain		
Hourly	\$ 15.068	
Emerg/OT	\$ 31.643	
Annual	\$ 43,880.475	

FOR THE EMPLOYER

*Daniel H. Casford, acting mayor*  
*Bennett French*

Date: 4-19-2011

FOR THE UNION

*[Signature]*  
*[Signature]*  
*[Signature]*

Date: 4/18/2011