

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF LAKEWOOD
AND THE AMERICAN FEDERATION OF STATE,
COUNTY AND MUNICIPAL EMPLOYEES
LOCAL 1043
OHIO COUNCIL 8
(Administrative Employees)**

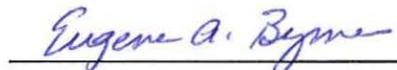
The parties agree to extend the current terms of their 2010 to 2012 collective bargaining agreement for one year, with an expiration date of December 31, 2013. This extension shall include the continuation of all side letters and addenda attached to the current agreement except the "Me-Too" side letter which shall be considered expired. Moreover, each of the time limits identified in Article 43, Duration, shall be amended to apply to a December 31, 2013 expiration date.

For the City of Lakewood:



Jan 8, 2013
Date

For AFSCME Local 1043:



1-9-2013
Date

For Ohio Council 8:



1-18-13
Date