



12/07/10
09-MED-09-0994
0959-02
K25746

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC.,
EMPLOYEE ORGANIZATION,

and,

HAMILTON CO. COMMISSIONERS,
EMPLOYER.

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CASE NO.(S): 09-MED-09-0994
(Dispatchers)

(This will close the open case for
Case No.(s): 10-MED-10-1630)

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P., Ohio Labor Council, Inc. hereby files a copy of the addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted

Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Ms. Kimberly Serra
Kim.serra@hamilton-co.org

Article 19 Wages
Addendum

For the contract period including January 1, 2011 through December 31, 2011 the bargaining unit employees covered under this labor agreement shall be eligible for the same general percentage increase approved by the Hamilton County Board of Commissioners (HCBCC) for non-bargaining employees (except those with individual employment contracts). Such general percentage increase shall be effective on the same date as the increase was effective for such non-bargaining unit employees of the HCBCC. Effective January 1 2011, the minimum (entry level) rate for Communications Officers will remain \$36,009. The maximum rate during the contract will remain \$55,000 unless a general percentage increase occurs as described above whereby the maximum rate will increase by the same percentage as the general percentage increase. No Communications Officer shall be paid a base rate of less than the applicable minimum, nor a base rate of more than the applicable maximum.

Wages for the final year of the contract, effective January 1, 2012 will be determined as set forth in Sections 19.3-19.5 of the current collective bargaining agreement except that if any increase to the maximum rate is gained in 2011 the increase to the maximum will carry over into 2012.

FOR THE EMPLOYER





FOR THE FOP





Date Submitted: 11/19/10

Date Signed: 11/29/10